

PERSONAL INFORMATION

**Matija Marić**



-  +385-1-238-3265
-  [mmaric@efzg.hr](mailto:mmaric@efzg.hr)
-  <http://www.efzg.unizg.hr/mmaric>

Sex Male | Date of birth 10/04/1989 | Nationality Croatian

WORK EXPERIENCE

- november 2016 - **Teaching and research assistant at Department of Organization and Management**  
 Faculty of Economics and Business, University of Zagreb

  - teaching
  - research

**Business or sector** Higher education

EDUCATION AND TRAINING

- november 2016 - **PhD student at Doctoral study in Economics and Business** 8.2  
 Faculty of Economics and Business, University of Zagreb
- 2013 - 2014 **University graduate** 7  
 Faculty of Economics and Business, University of Zagreb
- 2008 - 2013 **Bachelor degree in Economics** 6  
 Faculty of Economics and Business, University of Zagreb

ADDITIONAL TRAINING

- workshops - teaching**

  - Intercultural Preparation of Exchange Students and Teaching in Intercultural Classroom (Sveučilište u Zagrebu)
- workshops - research and other**

  - OMT Doctoral Student and Junior Faculty Workshop (u sklopu OFEL konferencije)
  - Experimental Design in Social Sciences (Sveučilište u Ljubljani)
  - Science Mapping with Bibliometric Methods (Sveučilište u Ljubljani)
  - Mediation, moderation, and conditional process analysis (BI Norwegian Business School, Oslo)
  - Polynomial regression analysis (Karolinska Institutet, Stockholm)

PERSONAL SKILLS

Mother tongue(s) Croatian

Other language(s)	UNDERSTANDING		Other language(s)		UNDERSTANDING
	Listening		Listening		Listening
English	C1	English	C1	English	C1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user  
Common European Framework of Reference for Languages

Communication skills ▪ good communication skills acquired during lecture work and conferences

Organisational / managerial skills ▪ organization of courses (Undergraduate level)

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Basic user	Independent user

Levels: Basic user - Independent user - Proficient user  
[Digital competences - Self-assessment grid](#)

Other digital skills:

- independent user of IBM SPSS
- independent user of R
- basic user of eViews

Driving licence B category

ADDITIONAL INFORMATION

Projects ▪ Associate on a research project “Fostering innovative work behavior of public employees by using work design interventions” (INPUBWORK, project leader: Tomislav Hemaus, PhD)

Memberships ▪ Slovenian Academy of Management  
 ▪ European Academy of Management  
 ▪ British Academy of Management

Reviewer ▪ European Academy of Management conference  
 ▪ Dynamic Relationships Management Journal

Roles at Faculty or University ▪ Secretary at Professional Specialist Graduate Study of Organization and Management

Selected bibliography ▪ Marić, M., Hemaus, T., Tadić Vujčić, M., & Černe M. (2019) Job Characteristics and Organizational Citizenship Behavior: A Multisource study on the Role of Work Engagement. *Društvena istraživanja*, 28(1): 25-45.  
 ▪ Klindžić, M., & Marić, M. (2019) Flexible Work Arrangements and Organizational Performance – The Difference Between Employee and Employer-Driven Practices. *Društvena istraživanja*, 28(1): 89-108.

Researcher's profiles ▪ ORCID: <https://orcid.org/0000-0002-5328-6933>  
 ▪ Google Scholar: <https://scholar.google.hr/citations?user=p4h0GWUAAAAJ&hl=hr>  
 ▪ Overall track record: <http://bib.irb.hr/lista-radova?autor=361332>