

## Assistant Professor Mate Damić, PhD

Department of Trade and International Business

e-mail: [mdamic@net.efzg.hr](mailto:mdamic@net.efzg.hr): phone: +385 1 238 xxx

Google Scholar: <https://scholar.google.hr/citations?user=QLns-44AAAAJ&hl=hr>

ORCID: <https://orcid.org/0000-0001-9719-761X>

### Career overview

*Mate Damić is an Assistant Professor at the University of Zagreb, Faculty of Economics and Business, whose current research projects primarily focus on quality management in healthcare and evaluating healthcare policies. His scholarly contributions include numerous publications, conference presentations, and active involvement in research projects, especially those focused on quality management, resilience and organizational innovativeness. He serves as an ad hoc reviewer for a number of scientific journals including the Journal of Small Business Management, InterEU Law East, International Journal for Quality Research, Zbornik Ekonomskog fakulteta u Zagrebu, and Business Excellence. Additionally, he is a member of scientific committees for several international scientific conferences. He has a proven track record of successfully completing complex scientific projects with a focus on quantitative data analysis including:*

*Resilience Enhancing Policies: Exploring the Role of Public Grants (2021–2023), funded by the Croatian Science Foundation;*

*ERASMUS+ Project SUSTA (2021–2023), which aims to build educational capacity;*

*Supply Chain Innovations in Retail (2016–2018), analyzing the impacts of retail internationalization on supply chains.*

*He was a visiting scholar at Bayes Business School, London (formerly Cass Business School) from September to December 2017 and is currently an Academic Fellow at Bocconi University's Centre for Research on Health and Social Care Management (March 2024–March 2025). He furthered his expertise by attending the Paris School of Economics Summer School program on International Trade in June–July 2022. Additionally, he holds CQI IRCA ISO 9001:2015 Lead Auditor certification.*

### Research Areas

*Quality management, Healthcare management, Policy evaluation, International Business*

### External activity

*Ad hoc reviewer for the journals: Journal of Small Business Management, InterEU Law East, International Journal for Quality Research, Zbornik Ekonomskog fakulteta u Zagrebu, Business Excellence*

*Statistical Council of the Republic of Croatia, Member (2021 – present)*

*National Foundation for Civil Society Development, Board Member (2017 - present)*

*Croatian Quality Managers Society, Member (2021 – present)*

*University of Zagreb Work group for study programs, Member (2021 – 2023)*

*European group for Organizational Studies, Member (2018 – present)*

### **Notable Publications in period 2019-2023**

*BuntiĆ, L., Damić, M., & Delić, M. (2023). Building A Resilient Business Model: How To Use Dynamic Capabilities In Order To Adapt To Market Shocks. InterEULawEast: Journal for the international and european law, economics and market integrations, 10(1), 119-144.*

*Lazibat, T., Baković, T., Dužević, I., Damić, M., Jurčević, M., & BuntiĆ, L. (2023). Upravljanje kvalitetom.*

*Delić, M., Damić, M., & Rimac, M. (2023). Procurement 4.0: Benefits And Challenges of Digital Transformation In The Procurement Process. In 41st IBIMA Conference (pp. 419-430).*

*Lazibat, T., Damić, M., & Markotić, I. (2022). Determinants, barriers and outcomes of ISO 9001 implementation in SMEs. Poslovna izvrsnost, 16(1), 93-104.*

*Damic, M. (2022). EXPLORING THE MODERATING ROLE OF NATIONAL CULTURE ON THE RELATIONSHIP BETWEEN ISO 9001 AND ORGANIZATIONAL INNOVATIVENESS. International journal for quality research, 16(2).*

*Damić, M., Naletina, D., & BuntiĆ, L. (2021). Revisiting the relationship between organizational innovativeness and ISO 9001. International journal for quality research, 15(3), 909.*