

PERSONAL INFORMATION

Sanja Broz Tominac



 University of Zagreb Faculty of Economics & Business  
 Trg J. F. Kennedyja 6, 10 000 Zagreb, Croatia  
 00 385 01 238 3156  00 385 99 271 489

 [sbroz@efzg.hr](mailto:sbroz@efzg.hr)  
 [www.efzg.unizg.hr/sbroz](http://www.efzg.unizg.hr/sbroz)



Sex Female | Date of birth 26/09/1982 | Nationality Croatian nationality/-ies Croatian

CURRENT POSITION

Assistant Professor at Department of Accounting

WORK EXPERIENCE

2016- **Assistant Professor at Department of Accounting**  
 University of Zagreb, Faculty of Economics & Business, Zagreb (Croatia)  
 ▪ Science, research and education

2017-2006 **Teaching and Research Assistant at Department of Accounting**  
 University of Zagreb, Faculty of Economics & Business, Zagreb (Croatia)  
 ▪ Science, research and education

2006-2006 **Younger assistant to product manager**  
 Getro d.d. Sesvete  
 ▪ Contracting with suppliers

EDUCATION

2012-2008 **Doctor of Science in the field of Economics (PhD)**  
 University of Zagreb Faculty of Economics & Business, University postgraduate (doctoral) study programme in Economics and Business Economics

2008-2006 **M. Sc. in the field of accounting, auditing and finance**  
 University of Zagreb Faculty of Economics & Business, University scientific master study programme Accounting, auditing and finance

2005-2001 **Master of Economics in Accounting**  
 University of Zagreb, Faculty of Economics & Business, University graduate study programme in Business Economics, direction Accounting

TRAINING

- 2011 Croatian association of accountants and financial workers, Chartered internal auditor – specialist for banks and financial institutions, Zagreb
- 2008 Institut für Österreichisches und Internationales Steuerrecht, Recent and pending cases at the ECJ on direct taxation , Vienna
- 2007 Faculty of Economics and Business Zagreb, Faculty of Humanities nad Social Sciences Zagreb , Educational program for teacher's competence in higher education , Zagreb

PERSONAL SKILLS

Mother tongue(s) Croatian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C1	C1	C1
Replace with name of language certificate. Enter level if known.					
German	B2	B2	B1	B1	B1
Zertifikat Deutsch.					

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user  
[Common European Framework of Reference for Languages](#)

Communication skills

- good communication skills gained through my experience as sales manager
- conscientious, responsible, ambitious and communicative person willing to learn and adopt with the aim of professional development
- good governance processes of organizational management activities and problem solving
- possession of initiatives for continuous improvement of existing activities

Organisational / managerial skills

- good organisational / managerial skills gained through my associate position on several scientific projects as well as an organising committee member of the conference Cigar 2018 Workshop

Job-related skills

- the ability of analytical and conceptual thinking and teamwork (currently member of the organizing committee of the CIGAR 2018 Workshop)

ADDITIONAL INFORMATION

Visiting professorships -

Invited lectures

- 2012 Invited lectures (ABC method) on the course Financial Accounting and Managerial Accounting at FH Campus 02 – Fachhochschule der Wirtschaft GmbH, University of Applied Sciences in Graz, Austria
- 2011 Invited lectures (ABC method) on the course Financial Accounting and Managerial Accounting at FH Campus 02 – Fachhochschule der Wirtschaft GmbH, University of Applied Sciences in Graz, Austria

Projects

- 2018-2019 Leader of the project "The impact of IFRS 9 application on financial statements and costs in banks"
- 2018-2014 Associate on the four-year research project financed by the Croatian Foundation for Science "Accounting and financial reporting reform as a means for strengthening the development of efficient public sector financial management in Croatia"
- 2013- 2012 Associate on the project obtained from the Development Fund of the University at the University of Zagreb entitled "Application of the model BSC (Balanced Scorecard) for performance measurement of the

University"

- 2012-2007 Associate on the research project of the Ministry of Science, Education and Sports of the Republic of Croatia titled "The perspective of the application of management accounting in the public sector the Republic of Croatia".

Memberships in professional association or bodies

- Member of the Croatian association of accountants and financial workers

Professional certifications

- 2011, Chartered internal auditor – specialist for banks and financial institutions, Croatian association of accountants and financial workers, Zagreb, Croatia

Journal editor roles (editor in chief, associate editor, guest editor, editorial board etc.)

- Editorial Board Member of Research in Economics and Management (American journal) from 2017
- Editorial Board Member of the IBIMA Publishing

Reviewer (journals, proceedings etc.)

- 2018 - , Ekonomski vjesnik
- 2017 - , Research in Economics and Management

Prominent conferences (program, organizing, scientific etc. committees)

- CIGAR Workshop 2018, Zagreb (Croatia), organizing committee member, 2018

Researcher's profiles

ORCID: <https://orcid.org/0000-0002-7670-4341>  
 Google Scholar: <https://scholar.google.hr/citations?user=mVa9tQkAAAAJ&hl=hr&oi=ao>  
 Full bibliographhy: <https://bib.irb.hr/lista-radova?autor=286480>

SELECTED BIBLIOGRAPHY

- Broz Tominac, S., Mamić, H. (2017) Accounting treatment and documentation of costs in EU projects, Book of Proceedings of the 26th International Scientific Conference on Economic and Social Development - Building Resilient Society, str. 261-269, Zagreb, ISSN 1849-7535, dostupno u WOS. URL: <https://bib.irb.hr/prikazi-rad?&rad=920185>
- Dražić Lutilsky, I., Broz Tominac, S., Dragija, M. (2012) Financial services in the VAT System in the European Union and Croatia, The South East European Journal of Economics and Business, School of Economics and Business Sarajevo, Vol. 7, No 2, str. 23-33, ISSN 1840118X, dostupno u Scopus. URL: <https://bib.irb.hr/prikazi-rad?&rad=616224>
- Broz Tominac, S. (2018) The impact of internal rating system application on credit risk management, Proceedings of the 20th Eurasia Business and Economics Society Conference, Vol. 1, Springer International Publishing, str. 119-127, ISSN 23645067, ISBN 978-3-319-67912-9. URL: <https://bib.irb.hr/prikazi-rad?&rad=920203>
- Broz Tominac, S., Palijan, A. (2016) Managing operational risk in banks: Croatian case, Proceedings of MAC-MME 2016 International Conference, Prag, MAC Prague Consulting, str. 134-138, ISBN 978-80-88085-10-2. URL: <https://bib.irb.hr/prikazi-rad?&rad=860550>
- Broz Tominac, S. (2014) Possibilities of Balanced Scorecard Application in Commercial Banks, International journal of scientific research, str. 40-42, vol. 3, 10, ISSN 2277-8179. URL: <https://bib.irb.hr/prikazi-rad?&rad=721733>
- Broz Tominac, S. (2014) Računovodstveno praćenje kreditnog rizika u bankama, Zbornik Ekonomskog fakulteta u Zagrebu, br.2, str. 75-87, ISSN 1333-8900. URL: <https://bib.irb.hr/prikazi-rad?&rad=748692>
- Broz Tominac, S., Posavec, M. (2012) Managing credit risk on the basis of Basel regulation in building societies, 6th International Conference: An Enterprise Odyssey: Corporate governance and public policy - path to sustainable future, Šibenik, str. 61-62, ISBN 978-953-6025-57-2. URL: <https://bib.irb.hr/prikazi-rad?&rad=586367>
- Broz Tominac, S. (2010) Profitability of banks' profit centers with the respect to the applied allocation methods

of indirect costs, Proceedings of the 2nd International conference "Vallis Aurea" focus on: Regional Development, Požega-Vienna: Polytechnic of Požega, Croatia & DAAAM International Vienna, str. 0165-0171, ISBN 978-3-901509-76-6. URL: <https://bib.irb.hr/prikazi-rad?&rad=481061>

- Broz Tominac, S., Bauer, K. (2017) Regulations for the preparation of financial statements by banks in Croatia and Poland, Argumenta Oeconomica Cracoviensia, No 16, str. 81-97, ISSN 1642-168X. URL: <https://bib.irb.hr/prikazi-rad?&rad=920165>