



Nikolina Dečman

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Work: Trg. J. F. Kennedyja 6, 10 000 Zagreb (Croatia)

WORK EXPERIENCE

Vice Dean for Business, Protocol and Organization

University of Zagreb - Faculty of Economics & Business [2024 – Current]

City: Zagreb | Country: Croatia

Head of Professional Undergraduate and Graduate Study Programs

University of Zagreb - Faculty of Economics & Business [2022 – 2024]

City: Zagreb | Country: Croatia

President of the Committee for Cooperation with Secondary Schools

University of Zagreb - Faculty of Economics & Business [2022 – 2024]

City: Zagreb | Country: Croatia

Associate Professor

University of Zagreb - Faculty of Economics & Business, Department of Accounting [2021 – Current]

City: Zagreb | Country: Croatia

Project Manager of the DIGI4Teach Project co-funded by the Erasmus+ programme of the European union

University of Zagreb - Faculty of Economics & Business [2020 – 2023]

City: Zagreb | Country: Croatia

Assistant Professor

University of Zagreb - Faculty of Economics & Business, Department of Accounting [2016 – 2021]

City: Zagreb | Country: Croatia

Senior Teaching and Research Assistant

University of Zagreb - Faculty of Economics & Business, Department of Accounting [2013 – 2016]

City: Zagreb | Country: Croatia

Scientific Novice

University of Zagreb - Faculty of Economics & Business, Department of Accounting [2007 – 2013]

City: Zagreb | Country: Croatia

Student Assistant to Professor

University of Zagreb - Faculty of Economics & Business, Department of Accounting [2005 – 2007]

City: Zagreb | Country: Croatia

EDUCATION AND TRAINING

ERASMUS+ Learning, Teaching and Training Activity - Finance

University of Belgrade - Faculty of Economics and Business [2022]

City: Belgrade | Country: Serbia

ERASMUS+ Learning, Teaching and Training Activity - Trade and International Business

Cracow University of Economics [2022]

City: Krakow | Country: Poland

ERASMUS+ Training mobility

Yasar university, Faculty of Engineering, Department of Industrial Engineering [2016]

City: Izmir | Country: Türkiye

Teaching mobility

University of Applied Sciences, Hochschule Onasbrübruck – Fakultät Management, Kultur And Technik [2015]

City: Lingen | Country: Germany

Case Method Teaching Seminar Part I

Imperial College Business School, London (Robert D. Austin Copenhagen Business School) organized by [2014]

City: London | Country: United Kingdom

Doctor of Philosophy in Economics (PhD)

University of Zagreb Faculty of Economics & Business [2009 – 2013]

City: Zagreb | Country: Croatia

Specialist in Accounting and Taxes (MA)

University of Zagreb Faculty of Economics & Business [2007 – 2009]

City: Zagreb | Country: Croatia

Education program for developing competences of higher education teachers

Faculty of Economics & Business, University of Zagreb and Faculty of Philosophy, University of Zagreb [2007]

City: Zagreb | Country: Croatia

Bachelor of Science (BSc)

University of Zagreb Faculty of Economics & Business [2003 – 2007]

City: Zagreb | Country: Croatia

LANGUAGE SKILLS

Mother tongue(s): Croatian

Other language(s):

English

LISTENING C1 READING C1 WRITING C1

SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1

Italian

LISTENING A1 READING A1 WRITING A1

SPOKEN PRODUCTION A1 SPOKEN INTERACTION A1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

DIGITAL SKILLS

basic skills in graphic (canva) / Microsoft Office (Word , Excel and Power Point)

PROJECTS

Projects Project Manager, ERASMUS+ KA202 strategic partnership project - exchange of good practice entitled "Challenges and practices of teaching economic disciplines in the era of digitalization (DIGI4Teach)", 2020-2023

Project Associate, ERASMUS+ KA203 strategic partnership project , project entitled "Teaching Sustainability in Higher Education in the Field of Economics and Management (SUSTA)", 2020 – 2023

Project Associate, The Polish National Agency for Academic Exchange, project entitled "Central European Network for Sustainable and Innovative Economy (CENETSIE)", 2019 – 2021

Project Manager, short-term financial support from the University of Zagreb, project entitled "Current state and perspectives for the application of fair value in the financial reporting of small entities ", (Project Manager: Assistant Professor Nikolina Dečman, PhD), 2018-2019

Project Associate, Croatian Foundation for Science, project STRUNA - "Construction of the Croatian Accounting Terminology", (Project Manager: Professor Ivana Mamić Sačer, PhD), 2018- 2019

Project Associate, short-term research support by the University of Zagreb, project entitled "Improving the model of preparing notes to the financial statements" (Project Manager: Professor Ivana Mamić Sačer, PhD), 2017

Project Associate, short-term research support by the University of Zagreb, project entitled "Improvement of the model for financial reporting of micro enterprises", (Project Manager: Professor Katarina Žager, PhD), 2015-2016

Project Associate, research support by the University of Zagreb, project entitled "Writing and teaching case method in International accounting" (Project Manager: Professor Ivana Mamić Sačer, PhD), 2013

Project Associate, Ministry of science, education and sport, project entitled „Harmonization of financial reporting for small and medium-sized enterprises“, (Project Manager: Professor Katarina Žager, PhD), 2007

Other professional engagements 2022 - member of the Judging Committee at the World Skills Croatia competition in the discipline of accounting

2019 - member of the sub-sector Working Group from the ranks of higher education teachers in sector of Economics, trade and business administration

2019 - member of the Judging Committee at the World Skills Croatia competition in the discipline of accounting

2018 - member of the Working Group for the preparation of the Technical Description and Task Model for the World Skills Croatia competition in the discipline of accounting

HONOURS AND AWARDS

Honours and awards

- Acknowledgment of the Croatian Association of Accountants and Financial Experts for Doctoral Thesis in the Field Accounting , 2014
- Acknowledgment of the Croatian Association of Accountants and Financial Experts for Specialistic Postgraduate Thesis, 2010
- Dean's award for outstanding success and results achieved, 2007

ORGANISATIONAL SKILLS

Organisational skills

- solution oriented skills gained through mentoring graduate/undergraduate thesis and seminar papers, cooperation on student projects, cooperation on scientific projects with colleagues

COMMUNICATION AND INTERPERSONAL SKILLS

Communication and interpersonal skills

- good communication skills gained through my experience as teaching assistant and now as an associate professor

INVITED LECTURES

Invited lectures

- Invited lecture for teachers in the education sector Economy, Trade and Business Administration on "Gamification as a Teaching Method and Its Application in Teaching Economics", County Council of Economics Subject Teachers, Zaprešić (Croatia), 2023
- Invited lecture for teachers in the education sector Economy, Trade and Business Administration on "Application of digital tools in the accounting education system", Agency for Vocational Education and Adult Education, Zagreb (Croatia), 2022
- Invited lecture for teachers in the education sector Economy, Trade and Business Administration on "Novelties in the financial reporting system of micro enterprises", Agency for Vocational Education and Adult Education, Zagreb (Croatia), 2018
- Invited lecture on "Financial Reporting of Small and Medium-sized Enterprises" to undergraduate students under the Business Finance and Financial Accounting course - a practical approach and postgraduate students (MBA class) under Entrepreneurship, Hochschule Osnabrück / Osnabrueck University of Applied Sciences, Lingen (Germany), 2015
- Invited lecture on "Fundamental Financial Statements", Faculty of Dentistry, University of Zagreb, Zagreb (Croatia), 2012
- Invited lecture for teachers in the education sector Economy, Trade and Business Administration on "Financial Reporting of Small and Medium-sized Enterprises - Workshop", Agency for Vocational Education and Adult Education, Zagreb (Croatia), 2011

MEMBERSHIPS IN PROFESSIONAL ASSOCIATION OR BODIES

Memberships in professional association or bodies

- Association of Accountants and Financial Experts Zagreb
- Section of Internal Auditors
- County Commission for the Preparation and Implementation of Students' Competition in the Field of Accounting - Bookkeeping
- State Commission for the Preparation and Implementation of Students' Competition in the Field of Accounting - Worldskills

PROFESSIONAL CERTIFICATIONS

Professional certifications

2009, Certified Internal Auditor - specialist in economy; Certified by the Section of Internal Auditors, Croatian Association of Accountants and Financial Experts, Zagreb (Croatia)

JOURNAL EDITOR ROLES

Journal editor roles

2023, Ekonomski znalac, member of the editorial board

2023, Journal of Intercultural Management, member of the editorial board

2017, Proceedings "Internal Audit and Control", member of the editorial board

REVIEWER

Reviewer

- Economic research
- Ekonomski pregled
- Proceedings Internal Audit and Control
- Journal of Economy and Business
- Business Systems Research
- Zbornik Ekonomskog fakulteta u Zagrebu
- Odyssey

RESEARCHER'S PROFILES

Researcher's profiles

ORCID: <https://orcid.org/0000-0001-5167-4070>

Google Scholar: https://scholar.google.hr/citations?user=AXWb_lgAAAAJ&hl=hr

Full bibliography: <https://www.bib.irb.hr/pregled/znanstvenici/299256?page=1>

SELECTED BIBLIOGRAPHY

Latest published scientific papers

- Hauptman, L.; Žmuk, B.; Dečman, N. (2024) Tax governance in compliance: The role of motivational postures and behavioral intentions // *Problems & perspectives in management*, 22 (2024), 1; 500-513. doi: 10.21511/ppm.22(1).2024.40
- Dečman, N. (2023) *The Regulatory Framework of Non-Financial Reporting* // Sustainability (e-book). Poznań: Bogucki Wydawnictwo Naukowe, Poznań, 2023. str. 385-403 doi: 10.12657/978-83-7986-488-1
- Dečman, N.; Brozović, M. ; Pavić, I. (2023) Motivation During E-Learning – Case of Students from the Field of Economics and Business in Croatia // *Međunarodni znanstveni simpozij Gospodarstvo istočne Hrvatske – jučer, danas, sutra / Leko Šimić, Mirna (ur.)*. 2023. str. 460-480
- Dečman, N., Rep, A. & Titgemeyer, M. (2022) Who is more eager to use Gamification in Economic Disciplines? Comparison of Students and Educators. *Business systems research*, 13 (2), 96-116 doi:10.2478/bsrj-2022-0017.
- Sever Mališ, S., Dečman, N. & Pavić, I. (2022) Transformation of Teaching Practices in Higher Education during the Corona Crisis - The Case of Croatia. U: Ratté, A. (ur.) *Education Systems: Past, Current and Future Trends*. New York, Nova Science Publishers, str. 73-102.
- Dečman, N., Remlein, M. & Rep, A. (2021) Sustainability and Corporate Social Responsibility in Accounting. U: Remlein, M. (ur.) *Accounting challenges for sustainability and innovations*. Poznań, Poznań University of Economics and Business, str. 11-25 doi:10.18559/978-83-8211-055-5/01.
- Žager, K., Dečman, N., Novak, A. (2019) Importance of ethics in the education of accountants. *Ekonomski vjesnik, God. XXXII (2/2019)*, 463-476.

- Dečman, N., Švigir, A. & Rep, A. (2019) Uloga nefinancijskih informacija u poslovnom odlučivanju u ovisnosti o karakteristikama poduzeća. Zbornik Ekonomskog fakulteta u Zagrebu, 17 (1), str. 1-17 doi: 10.22598/zefzg.2019.1.1.
 - Dečman, N. & Rep, A. (2018) Do Croatian Companies Recognize Benefits of Integrated Reporting?. Zagreb international review of economics & business, 21 (Special Conference Issue), str. 31-42.
 - Dečman, N. (2016) The use of non-accounting information in the management of a company - Croatian experiences. U: Galetić, L., Načinović Braje, I. & Jaković, B. (ur.) 8th International Conference - "An enterprise Odyssey: Saving the Sinking Ship Through Human Capital". Zagreb, Faculty of Economics & Business, str. 533-540.
 - Mamić Sačcer, I., Dečman, N. & Sever, I. (2015) The influence of accounting regulation simplification on the financial reporting of micro entities – the case of Croatia. Economic Research-Ekonomska Istraživanja, 28 (1), 593-607. doi:10.1080/1331677X.2015.1084888.
- For a complete and up-to-date list of publications see: <https://www.bib.irb.hr/pregled/profil/27011>