WHY INEXPERIENCED WORKERS CAN'T GET ENTRY-LEVEL JOBS

THE DISAPPEARANCE OF ENTRY-LEVEL JOBS

 entry-level positions now ask for prior experience



of entry-level positions on LinkedIn ask for prior experience

 this is creating a problem for those entering the workforce

THE RISE OF THE INTERNSHIP

 young people starting internships during their studies is becoming a new trend



companies are more likely to hire interns in order to save money

255

WHY IS THIS AN ISSUE?



majority of internship opportunities are located near/in big cities, leaving those in other areas out



it is often necessary to have already had an internship to get an internship



internships either unpaid or low-paid meaning not everyone can afford them

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"INTERNSHIPS ARE NOW THE ENTRY-LEVEL."
- Alan Seals

AUTOMATION

 employees are being replaced with tools and technologies





- jobs that used to require a group of people, now often don't need more than one
- the job application and hiring system also automated - recruiters use key terms and key skills to go through applications

there has been a

20%1

increase of skills required for a job in the last 5 years

THE FLAWED SYSTEM



- all of these factors help in creating an incredibly tough entry-level job
- the system puts people with fewer or no internships, or a degree in a less-related major or from a lessreputable school, at a disadvantage

43%

of college graduates don't have a college-level job in their first job after school

THE POSITIVE AFTERMATH OF THE PANDEMIC

 due to the COVID-19 pandemic, the system is undergoing a shift





- remote work such as working from home has become popular
- this has made jobs and internships more accesible



 the main point of change should be hiring based on accomplishments and potential, rather than years of experience

Sources

https://www.bbc.com/worklife/article/20210916-why-inexperienced-workers-cant-get-entry-level-jobs

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