

## Anita Pavković, PhD

Full Professor - tenured; Department of Finance

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### Career overview

*Anita Pavković, Full Professor-tenured, graduated at the Faculty of Economics and Business in 1998, major Finance, and in 2003 she finished Postgraduate Study Program Accounting, Revision and Finance. In December 2007 she successfully completed her PhD dissertation entitled “The Influence of Asset Securitization on Financial System Development”. From 1999 she is employed at the Faculty of Economics and Business Zagreb and from February 2024 she is a Full professor – tenured at the Department of Finance. Professor Pavković is a Course Coordinator for courses „Banking“ at the Professional Specialist Graduate Programme, „Bank Management“ at the University Undergraduate Programme, „Regulation and Supervision of the Financial Sector“ at the University Graduate Programme and participates as a lecturer in other courses. Professor Pavković participated in more than 20 international scientific conferences and is author or co-author of more than 30 scientific and more than 10 professional and other papers. She visited reputable financial institutions and markets worldwide. She was a mentor or member of the Committee in numerous PhD, MSc, Specialist postgraduate programme, MA and BA theses. From 2014-2018 she was a Vice-dean for Business Processes and Administration at the Faculty of Economics and Business. She is an Editor-in-chief of the Proceedings of the Faculty of Economics and Business in Zagreb. She gained Deans' recognition of the Faculty of Economics and Business Zagreb in 2015 for work at the position of the Vice-dean for Business Processes and Administration.*

### Research areas

*Bank management, banks risk indicators, securitization, regulation and supervision of the financial system, ESG in banking*

### External activity

#### Visiting professorships

- Doctoral study programme, University of Dubrovnik, Faculty of Economics, course „Management of the financial institutions in digital environment“(2021.)
- Doctoral study programme, University of Mostar, Faculty of Economics, course „Management of the financial institutions“ (2018-)
- Integrated bachelor and postgraduate study of the Faculty of Law Osijek, invited lecture, Osijek (topic Financijske institucije i tržišta: trendovi i okruženje, lectures Međunarodno gospodarstvo i tržište rada, November 2020.
- Universitat de les Illes Balears, Faculty of Economics and Business, Palma de Mallorca, Spain (Erasmus+ program, 8 hours, April 2018)
- Universidad Complutense de Madrid, Madrid, Spain (Erasmus+ program, 8 hours, April 2017)
- Undergraduate study of the Faculty of Law Osijek, invited lecture, Osijek (course: „Strategic management“, topic: „Strategic management of the financial institutions“, 2014)

#### Invited lectures

- 18<sup>th</sup> Conference of internal auditors SIR 2015 organised by Croatian Association of Accountants and Financial Experts, invited lecture, Opatija (topic: „Banking union: conditio sine qua non of the financial and fiscal stability in Europe“, 2015)

## Projects

- Short-term financial supports of the University of Zagreb: Unique regulatory and supervisory standard in the financial services industry (Member), 2019, 2018, 2017.
- Short-term financial supports of the University of Zagreb: Unique regulatory and supervisory standard in the financial services industry (Project leader), 2016, 2015.
- Research project of the Croatian Science Foundation: Potential and obstacles of social supermarkets development in Central and Eastern Europe, (Researcher), 2015-2018
- Scientific research project of the Ministry of science, education and sports of the Republic of Croatia: Market models of financing of public-interest purposes (Researcher), 2007 – 2014
- Scientific research project of the Faculty of Economics and Business Zagreb: Applying the selected statistical methods in investigation of characteristics of corporate banking advisory services usage by firms in Croatia (Researcher), 2005-2006
- Scientific research project of the Faculty of Economics and Business Zagreb: Research on financial risk management methods application in Croatian companies (Researcher), 2004-2005
- Scientific research project of the Ministry of science, education and sports of the Republic of Croatia: Development strategy of the Croatian financial system (Researcher), 2002 – 2006

## Honors and awards

- Deans' award of the Faculty of Economics and Business Zagreb, 2015
- Award for the best MSc Thesis, Croatian Association of Accountants and Finance Professionals, 2004

## Public and university services

- Member of the Accreditation team for accreditation of the higher education institution AZVO (Agency for Science and Higher Education, 2019)
- President of the Committee for professional bachelor degree program, Faculty of Economics and Business, University of Zagreb, Zagreb (Croatia), 2018-2020, 2020-2022.
- The member of the Committee for scientific journals, Faculty of Economics and Business, University of Zagreb, Zagreb (Croatia), 2018-2020 and 2020 -2022.
- Member of the Council of Social and Humanistic Sciences at University of Zagreb (2016-2018, 2018-2020 and 2020 – 2022).
- Member of the Board of the joint undergraduate university study „Economics of Entrepreneurship”, Faculty of Economics and Business Zagreb and Faculty of Organization and Informatics Varazdin (member from 16th December 2014, chair of the Board from October 2015 to February 2017)
- Participation in the project „Post-academic employment organized” by the University of Split and University of Zagreb (2015)
- Leader of the pilot project „Energy renovation of the building”, Faculty of Economics and Business Zagreb (2015)
- Member of the Faculty Committee of the Faculty of Economics and Business Zagreb, narrow mandate (2012-2014)
- Member of the Accreditation team for accreditation of the higher education institution (Agency for Science and Higher Education, 2014)
- Member of the Board for Graduate study programme of the Faculty of Economics and Business Zagreb (April 2012 – October 2014)
- President of the Board for Graduate study programme, study of Finance, Faculty of Economics and Business Zagreb (April 2012 – October 2014)
- Member of the Faculty Committee of the Faculty of Economics and Business Zagreb, broad mandate (2008-2012)
- Member of the Committee for the Information packet of the Faculty of Economics and Business Zagreb (2006-2007)

## Memberships in professional association or bodies

- Member of the Audit Committee, Croatian National Bank, 2018 – 2021
- Member of the supervisory board, SKDD-CCP Smart Clear, Zagreb, 2014 – 2017

- Chairman of the Auditing board, SKDD-CCP Smart Clear, Zagreb, May 2016 – 2017
- Chairman of the Remuneration Board, SKDD-CCP Smart Clear, Zagreb, May 2016 – 2017
- Member of the Supervisory board, Hrvatska poštanska banka, Zagreb, 2011 - 2012

#### **Professional certifications**

- Certified education, 'Securitisation: Regulation and Practice', Florence School of Banking & Finance, European University Institute, 22 hours, October and November 2021, passed with a certificate at 90%.
- Certified education in Corporate Governance and Gender Equality in Supervisory Boards, April 20-22, 2021, EBRD Women in Business Program.
- Certificate and finished education in the field of Didactics, Psychology, Rhetoric, Croatian language and Informatics (Faculty of Humanities and Social Sciences Zagreb, duration of education: three months, 72 hours of lectures)

#### **Journal editor roles (editor in chief, associate editor, guest editor, editorial board etc.)**

- Editor-in-chief: Proceedings of the Faculty of Economics and Business in Zagreb, 2015 -
- Editor of the section Financial services industry, professional journal „Best Banking“, 2013 – 2015
- Member of the Editorial Advisory Board, Journal „Studia Oeconomica Posnaniensia“, 2019 -

#### **Reviewer (journals, proceedings etc.)**

- Ekonomska misao i praksa, University of Dubrovnik
- Zbornik Ekonomskog fakulteta u Zagrebu
- Ekonomska istraživanja (Economic research) , Juraj Dobrila University Pula,
- International scientific conference OET conference 2013, Pula
- International scientific conference OET conference 2011, Pula
- Scientific project of the Fund for University development (2011, Zagreb)
- International conference on economic and social studies, ICESoS'13, Sarajevo
- Journal of economics and international finance
- Privredna kretanja i ekonomska politika
- Ekonomski pregled
- Pravna revija
- Studia Oeconomica Posnaniensia
- Economics and business review
- South East European Journal of Economics and Business (SEEJ)

#### **Prominent conferences (program, organizing, scientific etc. committees)**

- Member of the Scientific Committee: „3rd International conference on finance and economic policy: New Economy and New Economics“ (Poznan University of Economics and Business Faculty of Economics, 2019)
- Member of the Program committee: International Conference on Organizational Science Development, Portorož, Slovenia, 2014, 2015, 2016, 2017, 2018, 2021.
- Member of the Scientific Committee: „2nd International conference on finance and economic policy: Limits to economic growth“ (Poznan University of Economics and Business Faculty of Economics, 2018)
- Member of the Scientific Committee: „1st International conference on finance and economic policy: Security of financial systems and economic policies in Europe and USA: changes and challenges“ (Poznan University of Economics and Business Faculty of Economics, 2017)
- Participation in the conference „Global Sustainable Finance Conference“, Karlsruhe, Germany (European Organisation for Sustainable Development (EOSD), 13th-14th July 2017)
- Member of the Program committee: Croatian Chamber of Economy, 2016 and 2017, conference: Day of the Croatian financial institutions
- Member of the Program committee: 3rd Sport tourism conference, Faculty of Economics and Business Zagreb, 2016

#### **Panel and section chairperson**

- Panel member “Regulatorni aspekti upravljanja rizicima – Prilagodbe sustava upravljanja rizicima transpoziciji Direktive 2019/878 i primjeni Uredbe 876/2019”, First risk management conference, February 2020.

- Conference „2nd International Conference Economic system of the European Union and Accession of Bosnia and Herzegovina–Challenges and Policies Ahead” (ESCA BiH and Faculty of economics University of Mostar, Mostar, Bosnia and Herzegovina, October 29-30, 2018, Panel chairperson: „Micro and macro dimensions of structural and institutional changes in South-eastern countries,,)
- Project „The development of Social supermarkets in Croatia“ (Faculty of Economics and Business Zagreb, project lead: Blaženka Knežević, 28th June 2018, Panel chairperson and roundtable member)
- Conference „9th International Conference An Enterprise Odyssey: Managing Change to Achieve Quality Development" (University of Zagreb, Zagreb, Croatia, 23-26 May 2018, Section chairperson: „Finance”)
- Conference „Days of the Croatian financial institutions“ (Croatian chamber of economy, 12th October 2017, Panel chairperson: „Economic trends and sectoral placement quality“)
- Conference „36th International Conference on Organizational Science Development Responsible organization“ (University of Maribor, 2017, Portorož, Section Chairperson: „Financial Management“)
- Conference „An Enterprise Odyssey: Tourism - Governance and Entrepreneurship“ (Cavtat, 2008, Section Chairperson: „Finance“)
- Conference „Competitiveness and European integration“ (Cluj-Napoca, 2007, Section chairperson: „Finance“)
- Conference „Accounting and finance in transition: European & Asian experience and public policy considerations“ (London, 2005, Section chairperson: „Finance“)

### Employment programmes

- Programme „Employment rehearsal”, Erste Bank d.d., member, 2016 and 2017
- Bank academy, Zagrebačka Bank d.d., member
- Privredna banka Zagreb d.d., Steering days, academic member and lecturer In-house bank education, 2017., 2018., 2019.
- Fintech bank ADVENTure, Ekonomski fakultet Sveučilišta u Zagrebu, Dcember 2020.
- Bank ADVENTure – poslovni model 2020., Ekonomski fakultet Sveučilišta u Zagrebu, Dcecember 2021

### Professional lecture organization

- Faculty of Economics and Business Zagreb and Raiffeisen BANK (RBA) (Faculty of Economics and Business Zagreb, topic: Banking sector of the Central and Eastern Europe, 11th April 2017)

### Delegation leader

- International conference „The Renewal Role of National Banks in the National Strategy in Economic and Social Modernization“, Sopron, Hungary (Central Bank of Hungary and University of Sopron, Alexandre Lamfalussy Faculty of Economics, 8th-10th May 2018, Sopron, Hungary)

### Notable Publications in period 2019-2023

1. Pavković, A.; Cesarec, A. (2024). Kreditna struktura banaka u Europskoj uniji. *Banke i bankarstvo: izazovi i trendovi*, Pavković, A. (Eds.). Zagreb: Narodne novine, pp. 129-152
2. Pavković, A. (2024). Nova era bankarstva i bankarenja: trendovi i izazovi upravljanja. *Banke i bankarstvo: izazovi i trendovi*, Pavković, A. (Eds.). Zagreb: Narodne novine, pp. 1-40
3. Pavković, A. (Eds.) (2024) *Banke i bankarstvo: izazovi i trendovi*. Zagreb: Narodne novine, 2024
4. Pavković, A.; Keserović, A.; Krapić, F. (2023). Održivi (“zeleni”) sekuritizacijski instrumenti. *ESG zahtjevi – izazovi i prilike za hrvatsko gospodarstvo*, Olgić Draženović, B. (Eds.). Rijeka: Sveučilište u Rijeci, Ekonomski fakultet, pp. 201-227
5. Pavković, A. (2022). Neprihodujuće izloženosti banaka: analitički okvir za identifikaciju, odrednice i strategije upravljanja. *Oeconomica Jadertina*, 12 (2), pp. 3-21
6. Pavković, A.; Soldo, G.; Cesarec, A. (2022). Odrednice održivosti poslovanja malih i srednjih poslovnih subjekata u Republici Hrvatskoj. *Ekonomski pregled : mjesečnik Hrvatskog društva ekonomista Zagreb*, 73 (5); pp. 663-692
7. Pavković, A.; Obadić, A. ; Marošević, K. (2022). Women in the Workplace, Gender Gap and Aging – Evidence of Gender (in)Equality in Academia and the Financial Sector in the European Union. *Economics and Aging: Emerging Issues*. Osijek: Ekonomski fakultet Sveučilišta Josipa Jurja Strossmayera u Osijeku, pp. 111-134
8. Obadić, A. ; Pavković, A. ; Marošević, K. (2021). Ageing Society Challenges: Labor Market, Solidarity and Financial Perspective. *Strategic Approach to Aging Population – Experiences and Challenges*. Osijek: Ekonomski fakultet Sveučilišta Josipa Jurja Strossmayera u Osijeku, pp. 155-178

9. Obadić, A. ; Pavković, A. ; Marošević, K. (2020). Workforce and Financial Challenges of Population Ageing - A Regional Perspective. *Ageing Society - rethinking and Redesigning Retirement*. Osijek: Ekonomski fakultet Sveučilišta Josipa Jurja Strossmayera u Osijeku, pp. 159-184
10. Pavković, A.; Tuškan Sjauš, B. (2019).Evolucija modela organizacijskog ustroja institucija supervizije financijskog sektora Europske unije. *Financijska kretanja – najnoviji događaji i perspektive*. Split: Ekonomski fakultet Sveučilišta u Splitu, pp. 153-175