

PERSONAL INFORMATION

Ena Pecina



 University of Zagreb Faculty of Economics & Business
 Trg J. F. Kennedyja 6, 10 000 Zagreb, Croatia
 00 385 01 238 3122  00 985 98 171 04 63
 epecina@efzg.unizg.hr
 www.efzg.unizg.hr/epecina

Sex Female | Date of birth 7/2/1987 | Nationality Croatian

CURRENT POSITION

Assistant Professor at Department of Managerial Economics
 University of Zagreb Faculty of Economics & Business

WORK EXPERIENCE

November 2024 - present

Director of Analysis and Business Planning Study Programme at the integrated graduate university study programme

University of Zagreb Faculty of Economics & Business

- Organization, implementation, and improvement of the teaching process in the study program, approval of thesis topics within the program's field.

November 2024 - present

Vice Head of Department of Managerial Economics

University of Zagreb Faculty of Economics & Business

- Organization and management of the Department of Managerial Economics, including the equitable distribution of teaching assignments among faculty, reporting to the dean on completed teaching activities, collaboration with other departments within the Faculty and related departments at other faculties, as well as proposing the department's work plan and program

February 2023 - present

Assistant Professor at Department of Managerial Economics

University of Zagreb Faculty of Economics & Business

- Conducting lectures and seminar exercises, administering written and oral exams, and mentoring seminar, final, and thesis papers in the integrated undergraduate and graduate university study program, the undergraduate university study in English (BDIB), and the undergraduate professional study for the following courses: Corporate Finance (Croatian- and English-taught programmes), Investment Analysis (Croatian- and English-taught programmes), Business Analysis, Fundamentals of Corporate Financing
- Scientific research in the field of financial analysis: publishing articles in journals and participating in scientific conferences.

March 2019 – February 2023

Postdoctoral researcher at the Department of Managerial Economics

University of Zagreb Faculty of Economics & Business

- Conducting lectures and seminar exercises, organizing written and oral exams, and mentoring seminar, final, and thesis papers in the integrated undergraduate and graduate university study program, the undergraduate university study in English (BDIB), and the undergraduate professional study for the following courses: Corporate Finance (Croatian- and English-taught programmes), Investment Analysis (Croatian- and English-taught programmes), Business Analysis, Fundamentals of Corporate Financing
- Scientific research in the field of financial analysis: publishing articles in journals and participating in scientific conferences

March 2011 – March 2019

Teaching and Research Assistant at the Department of Managerial Economics

University of Zagreb Faculty of Economics & Business

- Conducting seminar exercises, organizing written and oral exams, and mentoring seminar papers in the integrated undergraduate and graduate university study program, the undergraduate university study in English (BDIB), and the undergraduate professional study for the following courses: Corporate Finance (Croatian- and English-taught programmes), Investment Analysis (Croatian- and English-taught programmes), Fundamentals of Corporate Financing
- Scientific research in the field of financial analysis: publishing articles in journals and participating in scientific conferences

November 2010 – March 2011

Junior Credit Risk Analyst

Renault Nissan Croatia Ltd., Radnička cesta 47, Zagreb, Croatia

- Monitoring and reporting on credit risk exposure, communication with dealers

EDUCATION

2012 - 2018

PhD, field of Economics, Finance

University of Zagreb Faculty of Economics & Business

- Doctoral university study in Economics and Business Economics

2011 - 2014

University Specialist in Economics (univ. spec. oec.)

University of Zagreb Faculty of Economics & Business

- ostgraduate specialist study in Financial Analysis

2009 - 2010

Master of Economics (mag. oec.)

University of Zagreb Faculty of Economics & Business

- Graduate study in Business Economics, major in Analysis and Business Planning

2005 - 2019

University Bachelor of Economics (univ. bacc. oec.)

University of Zagreb Faculty of Economics & Business

- Undergraduate study in Business Economics, major in Analysis and Business Planning

TRAINING

November 14–15, 2023

Scientific Beta Days Europe 2023 – Robust Innovations in Passive Investing. Scientific Beta, an SGX and EDHEC venture. Amsterdam, Netherlands.

June 27 – July 1, 2022

Faculty of Economics, Business and Tourism, University of Split, Croatia, FEBT Summer School 2022: Behavioural Economics,

January 20–24, 2020

Timberlake, Porto, Portugal, 2020 Stata Econometrics Winter School - Portugal

September 4 – November 30, 2019

Faculty of Economics and Business in Zagreb, Croatia, OSMISLI – Strengthening Teaching Competencies for University Educators, with lecturers from the Faculty of Humanities and Social Sciences, University of Zagreb

July 13 – August 24, 2018

Stata LLC, online course "Introduction to Panel Data Using Stata"

June 12–17, 2017

Faculty of Economics and Business in Zagreb, Croatia, 9th Applied Econometric Course: Panel Data and Causal Analysis (lecturer: Craig A. Depken II, University of North Carolina at Charlotte, USA)

June 13–21, 2016

Faculty of Economics and Business in Zagreb, Croatia, 8th Applied Econometric Course - Applied Time Series Econometric Methods (lecturer: Robert J. Sonora, Fort Lewis College, USA)

April 4–5, 2014

Academy of Management (AoM) Managerial and Organizational Cognition (MOC) division, Outreach and Integration with the South East Europe area, academic workshop (lecturer: Davide Ravasi, Ph.D., Cass Business School, City University of London), Dubrovnik, Croatia

July 7–28, 2010

Georgetown University and Charles University, The Fund for American Studies: American Institute on Political and Economic Systems, Prague, Czech Republic

PERSONAL SKILLS

Mother tongue(s) Croatian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
German	A2	A2	A2	A2	A2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills ▪ Strong communication and presentation skills acquired through teaching experience at the faculty and presenting at scientific conferences

Organisational / managerial skills ▪ Team organization and management skills developed through roles as Deputy Head of the Department of Business Economics and as Head of the Analysis and Business Planning program, as well as through participation in organizing professional seminars and workshops

Job-related skills ▪ Financial analysis, organizational skills, teamwork

Other skills ▪ Advanced use of MS Office suite, experience with statistical software EViews and Stata

ADDITIONAL INFORMATION

- Projects
- 2023 – Present - Collaborator on the project of the Croatian Science Foundation: "Digitalisation of Nonthermal Extraction of Proteins from Plant By-Products and Electroforming as Output Product – DEEP," IP-2022-10-2207, project leader: Prof. Anet Režek Jambrak (Faculty of Food Technology and Biotechnology, University of Zagreb)
 - 2023 – Present - Collaborator on the Erasmus+ project "Envisioning Sustainable Futures in Higher Education Business Departments, Inspired by Permaculture Design Principles" (2023–2026), project leader: Associate Prof. Dr. Zoran Wittine, funded by the EU
 - 2023 - Collaborator on the professional project "Revision of the Study for Determining the Discount Rate of the NEK Fund"
 - 2019 – 2020 - Collaborator on the domestic project: "Capital Budgeting Practices and Financial Investment Analysis: Achievements and Limitations," project leader: Prof. Lidija Dedi, funded by the University of Zagreb
 - 2013 – 2015 - Collaborator on the international project: "Impact of Enterprise Risk Management on the Company's Financial Performance in a Period of the Global Financial Crisis," project leader: Prof. Danijela Miloš Sprčić, funded by the University of Zagreb

- Honours and awards
- 2018: Award "Dr. Pero Jurković," granted by the Faculty of Economics and Business in Zagreb, for the doctoral dissertation "Designing the Capital Structure and Identifying Financing Constraints of Croatian Companies"
 - 2010: Scholarship from the City of Zagreb for the top 10% of students in the 2005/2006 generation during the undergraduate program, City of Zagreb
 - 2007, 2008, 2009: Scholarship from the City of Zagreb for achievements and results in the second, third, and fourth years of the undergraduate program, City of Zagreb

- 2007 and 2008: Dean's Award for outstanding academic performance and achievements in the second and third years of the undergraduate program, Faculty of Economics and Business, Zagreb
- 2008: Second place in the student competition Case Study Writing on the topic of AC Nielsen: The Impact of Hard Disk Drives on the Retail Market in Croatia, eSTUDENT, Faculty of Economics and Business, Zagreb

Public and university services

- 2024 – present - active member of the Faculty Council at the Faculty of Economics and Business in Zagreb
- 2024 – present – active member of the Committee for Integrated Undergraduate and Graduate Studies at the Faculty of Economics and Business in Zagreb
- 2022 – present – active member of the Committee for Cooperation with Secondary Schools at the Faculty of Economics and Business in Zagreb
- 2020 – 2022 - active member of the Faculty Council at the Faculty of Economics and Business in Zagreb

Memberships in professional association or bodies

- 2011 – Present: Member of the Croatian Association of Financial Analysts (HUFA)

Reviewer (journals, proceedings etc.)

- 2024: Zbornik Ekonomskog fakulteta u Zagrebu, Faculty of Economics and Business in Zagreb, Croatia – 2 papers
- 2023: Economic and Business Review.
- 2023: Ekonomski pregled (Economic Review). – 2 papers
- 2023: FEB Zagreb 14th International Odyssey Conference on Economics and Business, Faculty of Economics and Business in Zagreb
- 2022: Acta Turistica. Faculty of Economics and Business in Zagreb 2022: MDPI, International Journal of Financial Studies
- 2022: MDPI, Administrative Sciences
- 2020: Tihana Škrinjarić; Mirjana Čižmešija; Bryan Christiansen (2020). Recent Applications of Financial Risk Modelling and Portfolio Management, IGI Global publications
- 2020.: Zagreb International Review of Economics & Business – ZIREB, Faculty of Economics and Business in Zagreb
- 2020.: Zbornik Ekonomskog fakulteta u Zagrebu Faculty of Economics and Business in Zagreb
- 2019.: 34th IBIMA International Conference (13-14 November 2019, Madrid, Spain)
- 2019.: Istraživanja Hrvatske Narodne Banke, Croatian National Bank, Zagreb, Croatia
- 2019.: Ekonomski pregled – Economic Review, Faculty of Economics and Business in Zagreb
- 2019.: Poslovna izvrsnost - Business Excellence, Faculty of Economics and Business in Zagreb
- 2015.: Managing Global Transitions: International Research Journal, University of Primorska, Slovenia

Researcher's profiles

ORCID: <https://orcid.org/0000-0002-6756-3268>

Google Scholar: <https://scholar.google.hr/citations?user=gUq2iHAAAAAJ&hl=en>

Full bibliographhy: <http://bib.irb.hr/lista-radova?autor=332850>

SELECTED BIBLIOGRAPHY

- Pecina, E. (2024). Research on financing decision-making practices in Croatian companies. // Ekonomski pregled – Economic Review, 3; 261 – 275
- Lovretin Golubić, Zrinka; Dolinar, Denis; Pecina, Ena (2023): Pricing of downside higher-order comoment on the Croatian stock market // Međunarodni znanstveni simpozij Gospodarstvo istočne Hrvatske – jučer, danas, sutra, ISSN 1848-9559 / Leko Šimić, Mira (ur.), Osijek: Ekonomski fakultet Osijek, str. 110-122.
- Bubalo, D., Zoričić, D., Pecina, E. (2022): Međuovisnost prinosa i rizika dionica u uvjetima visoke i niske volatilnosti tržišta na Zagrebačkoj burzi. // Zbornik Ekonomskog fakulteta u Zagrebu, 20 (2022), 1; 57-71

- Pecina, E., Miloš Sprčić, D., Dvorski Lacković, I. (2022): Qualitative Analysis of Enterprise Risk Management Systems in the Largest European Electric Power Companies. // *Energies*, (2022), 15; 5328, 19
- Pecina, E., Raguž Krištić, I., Sabol, A. (2022): Drivers of financial behaviour: are there differences between the EU countries, Proceedings of 11th International Scientific Symposium "Region, Entrepreneurship, Development", ISSN 1848 – 9559, / M. Leko Šimić, ur. Osijek : Ekonomski fakultet Osijek, 575-595.
- Miloš Sprčić, D., Zoričić, D., Sabol, A., Pecina, E., Dvorski Lacković, I. (editors) (2020) Enterprise Risk Management: Theory and Practice with Selected Case Studies of Multinational Companies, Faculty of Economics & Business Zagreb