



## PERSONAL INFORMATION

## Ivana Pavić



 University of Zagreb Faculty of Economics & Business  
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Sex Female | Date of birth 10/03/1985 | Nationality Croatian

## CURRENT POSITION

## Assistant Professor at Department of Accounting

## WORK EXPERIENCE

- 2016- **Assistant Professor at Department of Accounting**  
 University of Zagreb Faculty of Economics & Business, <http://www.efzg.unizg.hr/>  
 Research work and teaching following courses; Basics of Accounting, Accounting 1, Financial Statement Analysis, State Audit and International Accounting
- 2008-2016 **Teaching and Research Assistant at Department of Accounting**  
 University of Zagreb Faculty of Economics & Business, <http://www.efzg.unizg.hr/>  
 ▪ Research work and teaching following courses; Basics of Accounting, Accounting, Financial Statement Analysis, State Audit and International Accounting
- 2007-2008 **Trainee in Department of Accounting**  
 Dukat milk industry, <http://www.dukat.hr/>  
 Bookkeeping and other accounting jobs

## EDUCATION

- 2010-2014 **Ph.D., Doctoral postgraduate study**  
 University of Zagreb Faculty of Economics & Business, <http://www.efzg.unizg.hr/>
- 2008-2010 **Postgraduate specialist study in Accounting and Taxes**  
 University of Zagreb Faculty of Economics & Business, <http://www.efzg.unizg.hr/>
- 2003-2008 **Graduate study – course Accounting**  
 University of Zagreb Faculty of Economics & Business, <http://www.efzg.unizg.hr/>

## TRAINING

- 2013 Harvard Business Publishing, application of case method in teaching process, Paris, France
- 2012 Faculty of Economics and Business, University of Ljubljana, Erasmus program, exchange of teaching staff, Ljubljana, Slovenia
- 2012 University of Zagreb, Networking for Doctoral Researches, Zagreb, Croatia

## PERSONAL SKILLS

Mother tongue(s) Croatian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
Replace with name of language certificate. Enter level if known.					

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user  
[Common European Framework of Reference for Languages](#)

Communication skills Teaching skills gained through my experience as a teacher

Organisational / managerial skills Organisational skills gained as a member of Organizing Committee of International Scientific Conference – Odyssey - organized by Faculty of Economics and Business Zagreb

## ADDITIONAL INFORMATION

Visiting professorships ▪ Faculty of Economics and Business, University of Ljubljana, 10-14 September 2012

- Projects
- Member of project: "Construction of Croatian accounting terminology" – financed by Croatian Science foundation, leader: Ivana Mamić Sačer, Ph.D., full professor
  - Member of project: Analysis of accounting estimation influence on biological assets and non-current assets held for sale measurement' – financed by University of Zagreb, leader: Ivana Mamić Sačer, Ph.D., full professor
  - Member of project: Analysis of accounting estimates' significance in the process of non-current intangible and tangible evaluation" – financed by University of Zagreb, leader: Ivana Mamić Sačer, Ph.D., full professor
  - Member of project: Writing and teaching case method in International accounting" financed by University of Zagreb, leader: Ivana Mamić Sačer, Ph.D., full professor
  - Member of project: Harmonization of financial reporting for small and medium sized entities, financed by Ministry of science and education, leader: Katarina Žager, Ph.D., full professor

- Memberships in professional association or bodies
- 2010, member of Internal Auditor's Section at Croatian Association of Accountants and Financial Experts
  - Member of the county committee for the preparation and conduction of secondary school students' competitions in the field of accounting

## Professional certifications

- 2010, Certified Internal Auditor, Zagreb, Croatia

Journal editor roles  
(editor in chief, associate editor,  
guest editor, editorial board etc.)

- 2016, Accounting and Finance, member of editorial board
- 2016, 2017, Internal Auditing and Control Symposium, organized by Croatian Association of Accountants and Financial Experts, member of editorial board

## Reviewer

- 2018, Odyssey - International Scientific Conference, Zagreb, Croatia
- 2017, Economic Research – Ekonomska istraživanja, <https://www.tandfonline.com/toc/rero20/current>
- 2015, International Scientific Conference “EU Future Perspectives: Innovation, Entrepreneurship & Economic Policy”, Pula, Croatia

Prominent conferences  
(program, organizing, scientific  
etc. committees)

- 2018, Odyssey - International Scientific Conference, secretary to the Organizing Committee

## Researcher's profiles

ORCID: <https://orcid.org/0000-0002-1597-3652>  
 Google Scholar: <https://scholar.google.hr/citations?user=T5Hi-NQAAAAJ&hl=hr>  
 Full bibliography: <https://bib.irb.hr/lista-radova?autor=308662>

## SELECTED BIBLIOGRAPHY

- Selection of 5 -10 prominent publications (excellence qualifications based on bibliometric indicators, awards, recognized scientific, educational or public impact)
- Pavić, Ivana; Žager, Katarina; Rep, Ana (2017) Significance of Notes to the Financial Statements in Business Decision Making // Proceedings of TAKE 2017 - Theory and Applications in the Knowledge Economy Conference / Tomé, Eduardo ; Neumann, Gaby; Knežević, Blaženka (ur.). Lisbon, Portugal : Eduardo Tomé, 2017. 28-41
- Pavić, Ivana; Dečman, Nikolina; Mamić Sačer, Ivana (2017) The Influence of Changes in the Notes on Evaluation of Indebtedness and Other Performance Measures – The Analysis of Lease Financing // Proceedings of the 30th International Business Information Management Association Conference (IBIMA) / Soliman ; Khalid S. (ur.) Madrid, Spain : IBIMA Publishing, 3872-3881
- Mamić Sačer, Ivana; Pavić, Ivana; Vuković, Dijana (2017) Supreme Audit Institutions Annual Reporting to Parliament and General Public – European Union Member States Experience // Proceedings of the International Conference Theory and Applications in the Knowledge Economy / Tomé, Eduardo (ur.).42-55
- Pavić, Ivana; Mamić Sačer, Ivana; Brozović, Mateja (2016) Do Croatian quoted companies satisfy IFRS disclosure requirements of accounting estimates for investment property? // Procedia Economics and Finance, Special issue - 3rd Global Conference on Business, Economics, Management and Tourism. 39 389-398
- Pavić, Ivana; Mamić Sačer, Ivana; Dečman, Nikolina (2016) Do Frequent Changes of IFRSs Cause Practical Application Problems in Croatia? // 5th International Scientific Symposium - Economy of Eastern Croatia - Vision and Growth / Mašek Tonković, Anka (ur.) Osijek, Hrvatska : Sveučilište Josipa Jurja Strossmayera u Osijeku, Ekonomski fakultet u Osijeku, 492-502