





PERSONAL INFORMATION

Ivana Načinović Braje



 University of Zagreb Faculty of Economics & Business
 Trg J. F. Kennedyja 6, 10 000 Zagreb, Croatia
 00 385 01 238 3237  00385 98 271274

 ivana.nacinovic@efzg.hr
 www.efzg.unizg.hr/inacinovic

Sex F | Date of birth 23/06/1982 | Nationality Croatian

CURRENT POSITION

Assistant Professor at Department of Organization and Management

WORK EXPERIENCE

- 2016- **Assistant Professor at Department of Organization and Management**
 University of Zagreb Faculty of Economics & Business
 Business or sector Higher education
- 2011-2016 **Senior teaching and research assistant at Department of Organization and Management**
 University of Zagreb Faculty of Economics & Business
 Business or sector Higher education
- 2005-2011 **Teaching and research assistant at Department of Organization and Management**
 University of Zagreb Faculty of Economics & Business
 Business or sector Higher education
- 2005-2011 **Communication and education assistant**
 Holcim (Hrvatska) d.o.o.
 Business or sector Construction

EDUCATION

- 2008-2011 **PhD Economics and Business Economics**
 The EDAMBA Doctoral Program in Economics and Business Administration University of Zagreb Faculty of Economics & Business
- 2005-2011 **MSc Organization and Management**
 University of Zagreb Faculty of Economics & Business
- 2000-2005 **BSc Economics, major Organization and management**
 University of Zagreb Faculty of Economics & Business
- 1998-1999 **AS Levels**
 Sherborne School for Girls, Sherborne, UK
- 1996-2000 **Grammar school**
 High school Mate Blažine Labin

TRAINING

- 2016 Erasmus +, training and teaching at Kemmy Business School, University of Limerick, Ireland
- 2015 Erasmus +, training at the University of Catolica in Lisbon, Portugal
- 2014 Erasmus +, lectured at the Faculty of Economics in Poznan, Poland
- 2007 Education in the field of psychology, didactic and rhetoric, Faculty of philosophy, Zagreb

PERSONAL SKILLS

Mother tongue(s) Croatian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
	Replace with name of language certificate. Enter level if known.				
Italian	B1	B1	B1	B1	A2
	Replace with name of language certificate. Enter level if known.				

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills Excellent communication skills developed during work with students and through participation in conferences

Organisational / managerial skills Organizational skills acquired by organizing an international scientific conference "An Enterprise Odyssey"

Job-related skills Ability to teamwork, good communication and negotiation skills, responsibility for assigned assignments

ADDITIONAL INFORMATION

Projects **Scientific projects – national**

- ComCroEU, project funded by Croatian Science Foundation 2015-2018
- Organization as a source of Competitive advantage, project funded by the Croatian Ministry of Science, education and sports, project manager: Lovorka Galetić, Ph.D. 2007-2014
- Educating Leaders – leadership for businesses, political, educational and public organizations in Croatia, Internal project of the Faculty of Economics and Business, University of Zagreb, project manager: Ph.D. Borna Bebek 2005 - 2006

Scientific projects –international

- International scientific project of the European commission TEMPUS_JEP "Fostering Entrepreneurship in Higher Education", 2009 and 2011
- «MANVIS- Manufacturing Visions» - European Delphi Study, led by Fraunhofer ISI Institute Karlsruhe, Germany 2003 – 2007

Professional projects

2007

- Job Analysis and Workplace Systematization in Hrvatska lutrija d.o.o., project manager: Ph.D. Lovorka Galetić,
- Strategy formulation and implementation in Croatia Osiguranje d.d., project manager: Ph.D. Darko Tipurić
- Expert support in setting up and opening of the Coordination entity for implementation of program of economic usability geothermal power on location Lunjkovec-Kutnjak, project managers: Ph.D. Darko Tipurić, Ph.D. Hana Horak

2006

- Organizational structuring and management of the HEP Group, project managers: Ph.D. Darko Tipurić, Ph.D. Slavko Krajcarić,
- Concept and feasibility of program of economic usability geothermal power on location Lunjkovec-Kutnjak, project manager: Ph.D. Darko Tipurić

2005

- Concept and proposal for potential privatization of Jardolinija, project manager: Ph.D. Darko Tipurić

Honours and awards

- 2017. - "Mijo Mirković" Award, Faculty of Economics & Business, Zagreb, for scientific work
- 2001-2004 - Dean's awards for outstanding success while studying at the Faculty of Economics & Business at the University of Zagreb

Public and university services

- Academic year 2009/2010 to 2012/2013 member of the Council of the socio-humanities area at the University of Zagreb
- Academic year 2008/2009 and 2009/2010 member of the Faculty Council of the Faculty of Economics and Business Zagreb

Memberships in professional association or bodies

- 2018 - European Academy of Management
- 2017 - Croatian Society of Economists
- International Human Resource Management Research Network "The Cranfield Network on International Human Resource Management - CRANET"
- European Reward Management Network (EARN)
- Corporate Governance Academic Network (CGAN)

Journal editor roles (editor in chief, associate editor, guest editor, editorial board etc.)

- Editor of the Proceedings of the 8th International Conference "An Enterprise Odyssey: Saving the Sinking Ship Through Human Capital"
- Member of editorial boards: Journal of Management and Marketing, Applied Economics and Business Review, Open Journal of Industrial and Business Management, European Business and Management

Reviewer
(journals, proceedings etc.)

- Proceedings of International Conferences (ESD International Conference, "An Enterprise Odyssey", EURAM, Proceedings of the Round Table on the Role of Trade Unions in Contemporary Society)
- Journal of the Knowledge Economy
- Applied Economics and Business Review
- Open Journal of Industrial and Business Management
- Ekonomska misao i praksa
- Economic Review
- Zagreb International Review of Economics and Business

Prominent conferences
(program, organizing, scientific
etc. committees)

- Since 2006, secretary and member of the organizing committee of the International Scientific Conference of the Faculty of Economics "An Enterprise Odyssey"

Researcher's profiles

ORCID: <https://orcid.org/0000-0003-4062-5251>

Google Scholar: <https://scholar.google.com/citations?pli=1&authuser=1&user=41X2JgoAAAAJ>

Full bibliography : <https://bib.irb.hr/lista-radova?autor=269560>

SELECTED BIBLIOGRAPHY

- Šandrk Nukić, I. & Načinović Braje, I. (2017) Considerations of national culture's role in explaining competitiveness. *Ekonomski vjesnik*, 30 (2), 383-397.
- Načinović Braje, I. & Bosnić, L. (2017) Nagrađivanje zaposlenika u malim poduzećima: stanje i uloga iz perspektive menadžera. *Zbornik radova (Journal of Economy and Business)*, XXIII (1), 44-66.
- Načinović Braje, I. (2016.), *Organizacijska kultura*. U: Galetić, L. (ur.) *Organizacija*. Zagreb: Sinergija, str. 371-399.
- Načinović Braje, I. & Kušen, V. (2016) Uloga beneficija u poticanju angažiranosti zaposlenika. *Ekonomska misao i praksa : časopis Sveučilista u Dubrovniku*, 25 (1), 197-216.
- Pološki Vokić, N., Klindžić, M. & Načinović Braje, I. (2016) Determinants of financial participation - Two decades of Croatian practice. U: Fietze, S. & Matiaske, W. (ur.) *Dimensions and Perspectives on Financial Participation in Europe*. Baden-Baden, Nomos Verlagsgesellschaft, str. 245-280.
- Galetić, L. & Načinović Braje, I. (2014) The Influence of Corporate Culture on Competitive Advantage of Croatian Enterprises. U: Duh, M. & Belak, J. (ur.) *Integral Management and Governance: Empirical Findings of MER model*. Saarbrücken, Lambert Academic Publishing, str. 57-94.
- Načinović Braje, I. & Samardžija, M. (2016) The role of pay satisfaction in building organizational commitment. U: *Proceedings of the 8th International Conference "An Enterprise Odyssey: Saving the Sinking Ship Through Human Capital"*. Zagreb, Ekonomski fakultet - Zagreb, str. 166-173. (<https://www.bib.irb.hr/838268>).
- Klindžić, M., Rašić Jelavić, S. & Načinović Braje, I. (2016) Overview of the obstacles and facilitators of learning and acquiring knowledge in strategic alliances – an empirical study. U: Vrankić, I. & Tomić, D. (ur.) *Book of Proceedings of the 13th International Scientific Conference on Economic and Social Development*. Varaždin, Varaždin Development and Entrepreneurship Agency, str. 593-603.