

PERSONAL INFORMATION

Domagoj Hruška



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CURRENT POSITION

Associate Professor at Department of Organization and Management

WORK EXPERIENCE

2017- **Associate professor at Department of Organization and Management**
University of Zagreb Faculty of Economics & Business
▪ Lecture and seminar classes, research and scientific work
Business or sector higher education

2012-2016 **Assistant professor at Department of Organization and Management**
University of Zagreb Faculty of Economics & Business
▪ Lecture and seminar classes, research and scientific work
Business or sector higher education

2010-2012 **Senior Teaching and Research Assistant at Department of Organization and Management**
University of Zagreb Faculty of Economics & Business
▪ Lecture and seminar classes, research and scientific work
Business or sector higher education

2002-2010 **Teaching and Research Assistant at Department of Organization and Management**
University of Zagreb Faculty of Economics & Business
▪ Lecture and seminar classes, research and scientific work
Business or sector higher education

EDUCATION

2006-2010 **PhD Economics and Business Economics**
University of Zagreb Faculty of Economics & Business

2002-2005 **MSc Organization and Management**
University of Zagreb Faculty of Economics & Business

1998-2002 **BSc Economics**
University of Zagreb Faculty of Economics & Business

TRAINING

- 2011 Faculty of Economics, University of Huelva, Spain, Erasmus+ mobility for training (April 2011)
- 2008 University of Strathclyde, Glasgow, Great Britain, Management Science department, February - June 2008.

PERSONAL SKILLS

Mother tongue(s) Croatian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
German	A2	A2	A2	A2	A2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills Good communication skills developed through work with students; good communication abilities in multicultural settings developed through participating at many international conferences

Organisational / managerial skills Experience in organizing classes - developed while being a secretary for postgraduate specialist program Business Administration – MBA

Job-related skills Teamwork, good communication and negotiation skills, ability to adjust to multicultural settings

Other skills Office package (Word, Excel, PowerPoint) and SPSS program

ADDITIONAL INFORMATION

- Projects**
- University project "Alternative form of economy – economy of communion as a social innovation", 2017-2108.
 - Scientific research project of Ministry of science, education and sports "Strategy and competitiveness of Croatian Enterprises", 2002-2005
 - Scientific research project of Ministry of science, education and sports "Corporate Governance and Competitiveness of Croatian Enterprises", 2005-2011
 - International scientific project of the European commission TEMPUS_JEP "Fostering Entrepreneurship in Higher Education", 2009 and 2011
 - Many professional projects within the field of organizational structure and strategy and reorganizations

- Honours and awards**
- 2004 and 2008 Award "dr. Mijo Mirković" for scientific work, Faculty of Economics & Business, University of Zagreb

- Public and university services**
- Director of graduate study program Management
 - Secretatry of postgraduate specialist program Business Administration - MBA, 2002-2006
 - Cordinator of Erste Bank Summer University Danubia, 2002-2006.

- Reviewer (journals, proceedings etc.)**
- Journal of Enterprising Communities: People and Places in the Global Economy
 - Open Journal of Industrial and Business Management
 - Ekonomska istraživanja/Economic Research
 - International OFEL Conference on Governance, Management and Entrepreneurship, 2014, 2015, 2016, 2017, 2018

- Researcher's profiles**
- ORCID: <https://orcid.org/0000-0002-5434-6758>
Google Scholar: <https://scholar.google.hr/citations?user=yRU6LhYAAAAJ&hl=en>
Popis radova: <https://www.bib.irb.hr/pregled/znanstvenici/262253>

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SELECTED BIBLIOGRAPHY

- Hruška, D., Bevanda J., Erić M.(2016.). Strengthening of economic competitiveness by promoting energy efficiency. International Conference on Innovative Technologies, IN-TECH 2016, Prague, Czech Republic, 6. - 8. September 2016.
- Hruška, D., Erić, M. (2016.). Mapping out Strategy by Analyzing Cognitive Representations, Proceedings of the 4th International OFEL Conference on Corporate Governance, Management and Entrepreneurship, Dubrovnik, Croatia, 15-16 April 2016.
- Hruška, D. (2015.). Radical Decision Making: Leading Strategic Change in Complex Organizations, Palgrave MacMillan, New York (ISBN 13-97811-374-92-302)
- Hruška, D. (2015.). Freedom in Orthodoxy – Constraints and Complexity of Leaders Identity in Leading Organizational Change, Proceedings of the 3rd International OFEL Conference on Corporate Governance, Management and Entrepreneurship, Dubrovnik, Croatia, 17-18 April 2016.
- Tipurić, D., Hruška D. i sur. (2015.). Korporativno upravljanje u Hrvatskoj: Ocjena kvalitete korporativnog upravljanja hrvatskih dioničkih društava SEECGAN metodologijom. Zagreb: CIRU – Centar za istraživanje i razvoj upravljanja. (ISBN 978-953-57413-9-8)
- Hruška D. (2015.) Should a Leader Compromise? – Leadership Lecture of Aristotle’s “Doctrine Of The Mean”, Proceedings of the 3rd International OFEL Conference on Corporate Governance, Management and Entrepreneurship, Dubrovnik, Croatia, 17-18 April 2016.
- Hruška, D. (2014.). Parresia as a Form of Leader’s Argumentation in the Process of Radical Decision Making, Proceedings of the 2nd International OFEL Conference on Corporate Governance, Management and Entrepreneurship, Dubrovnik, Croatia, 5-6 April 2014.
- Slišković, T., Tipurić, D., Hruška, D. (2013.). Understanding the Process of Managerial Entrenchment: The Role of Managerial Social Capital in Corporate Governance of Post Socialist Economy, Proceedings of the 9th European Conference on Management Leadership and Governance, Alpen-Adria Universitat Klagenfurt Austria, 14-15 November 2013, str. 465-472. (ISBN: 978-1-909507-88-3)
- Jusup, I, Hruška, D., Primorac, D. (2013.). Determinants of Competitive Advantage in Tuna Farming Industry in Croatia, Journal of Enterprising Communities: People and Places in the Global Economy. 7, 1, str. 95.-102.