

PERSONAL INFORMATION

Ana Aleksić



📍 University of Zagreb Faculty of Economics & Business
Trg J. F. Kennedyja 6, 10 000 Zagreb, Croatia
☎ 00 385 01 238 3237

✉ aaleksic@efzg.hr
🌐 www.efzg.unizg.hr/aaleksic

CURRENT POSITION

Assistant Professor at Department of Organization and Management

WORK EXPERIENCE

2016- **Assistant professor at Department of Organization and Management**
University of Zagreb Faculty of Economics & Business
▪ Lecture and seminar classes, research and scientific work
Business or sector higher education

2012-2016 **Senior Teaching and Research Assistant at Department of Organization and Management**
University of Zagreb Faculty of Economics & Business
▪ Lecture and seminar classes, research and scientific work
Business or sector higher education

2006-2012 **Teaching and Research Assistant at Department of Organization and Management**
University of Zagreb Faculty of Economics & Business
▪ Lecture and seminar classes, research and scientific work
Business or sector higher education

EDUCATION

2008-2012 **PhD Economics and Business Economics**
University of Zagreb Faculty of Economics & Business

2010-2017 **MSc Organization and Management**
University of Zagreb Faculty of Economics & Business

2000-2010 **BSc Economics**
University of Zagreb Faculty of Economics & Business

TRAINING

- 2016 Study visit and invited lecture at Faculty of Economics, Management & Accountancy, University of Malta, Malta, as part of Erasmus+ mobility for training (April 2016)
- 2015 Lecturer at Universidade da Coruna International Summer School, A Coruña, course „Individual behaviour in organizational context” (July 2015)
- 2015 Study visit and invited lecture at the Pennsylvania State University, College of the Liberal Arts, School of Labor and Employment Relations, State College, SAD (April 2015)
- 2014 Study visit at Nova School of Economics and Business, Nova University of Lisbon, Lisbon, Portugal (February – June 2014)
- 2007 Education in the field of psychology, didactic and rhetoric, Faculty of philosophy, Zagreb

PERSONAL SKILLS

Mother tongue(s) Croatian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
Italian	A2	A2	A2	A2	A2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills Good communication skills developed through work with students; good communication abilities in multicultural settings developed through participating at many international conferences and study visits in Portugal and United States

Organisational / managerial skills Experience in organizing classes - developed while being a secretary for postgraduate specialist program Business Administration – MBA

Job-related skills Teamwork, good communication and negotiation skills, ability to adjust to multicultural settings

Other skills Office package (Word, Excel, PowerPoint) and SPSS program

ADDITIONAL INFORMATION

- Invited lectures**
- 2016 April, Erasmus+ mobility for training as part of mobility of teaching and non teaching staff within program countries in the academic year 2015/2016; Faculty of Economics, Management & Accountancy, University of Malta, Malta; Invited lecture- "Organisational aspect of integration processes – INA-MOL example",
 - 2015 April – visit at School of Labor and Employment, College of the Liberal Arts, The Pennsylvania State University, USA; invited lecture: "Positive organization - some aspects of positive organizational behavior and development of psychological capital"

- Projects**
- University project "Alternative form of economy – economy of communion as a social innovation", 2017-2108.
 - Scientific research project of Croatian scientific fund "Fostering innovative work behavior of public employees by using work design interventions", 2015 -

- University project "Organization of human resource management in public sector", 2015-2016
- University project "Knowledge hiding in academia", 2014-2015
- University project "Work design in academia", 2013-2014
- Scientific research project of Ministry of science, education and sports "Organization as a source of competitive advantage of Croatian companies", 2009-2014
- International scientific project of the European commission TEMPUS_JEP "Fostering Entrepreneurship in Higher Education", 2009 and 2011
- Many professional projects within the field of organizational structure and strategy and reorganizations

Honours and awards

- 2106 The Best teacher award in the academic year 2015/2016, Faculty of Economics & Business, University of Zagreb
- 2015 The Best teacher award in the academic year 2014/2015, Faculty of Economics & Business, University of Zagreb
- 2017 and 2008 Award "dr. Mijo Mirković" for scientific work, Faculty of Economics & Business, University of Zagreb
- 2005 –Rectors' award, University of Zagreb
- 2004/2005 – Scholarship from City of Zadar

Public and university services

- Secretary of postgraduate specialist program Business Administration - MBA, 2006-
- Program coordinator of the Master Degree in Business in Management program, 2015 –
- Secretary of postgraduate specialist program Leadership, 2007-2010.
- Secretary of postgraduate specialist program Organization and Management, 2007-2008.
- Co-coordinator of Erste Bank Summer University Danubia, 2006-2011.

Memberships in professional association or bodies

- The Cranfield Network on International Human Resource Management (Cranet)
- The International Academy of Organizational Behavior Management (IAOBM)

Journal editor roles (editor in chief, associate editor, guest editor, editorial board etc.)

- 2017- , Journal Naučne publikacije Državnog univerziteta u Novom Pazaru, Serija B: Društvene & humanističke nauke, Editorial board member

Reviewer (journals, proceedings etc.)

- The International Journal of the Academy of Organizational Behavior Management
- Journal of Enterprising Communities: People and Places in the Global Economy
- Open Journal of Industrial and Business Management
- Teme
- Ekonomska istraživanja/Economic Research
- Naše gospodarstvo / Our Economy
- Social Sciences
- European Academy of Management, EURAM Annual Conference 2016, 2017, 2018
- International OFEL Conference on Governance, Management and Entrepreneurship, 2014, 2015, 2016, 2017, 2018
- 7th International Scientific Conference Economic and Social Development, 2014

Researcher's profiles

ORCID: <https://orcid.org/0000-0002-9702-6703>
Google Scholar: <https://scholar.google.hr/citations?user=yA8wmOcAAAAJ&hl=hr&oi=ao>
Full bibliography: <https://bib.irb.hr/lista-radova?autor=286476>

:

SELECTED BIBLIOGRAPHY

- Pavić Kramarić, Aleksić, A., Pejić-Bach, M. (2018) Measuring the impact of board characteristics on the performance of Croatian insurance companies, *International Journal of Engineering Business Management*, 10(1): 1-13.
- Pejić-Bach, M., Omazić, M. A., Aleksić, A., Zoroja, J. (2018) Knowledge-Based Decision Making: A Multi-Case Analysis. In Leon, R.D. (Ed.) *Managerial Strategies for Business Sustainability During Turbulent Times*, IGI Global, Hershey PA, USA, pp. 160-184.
- Aleksić, A., Rašić Jelavić, S. (2017.), Testing for strategy-structure fit and its importance for performance, *Management: journal of contemporary management issues*, 22(1): 85-102.
- Hernaus, T., Tadić Vujčić, M., Aleksić, A. (2017.), Changing Work Engagement: The Longitudinal Effect of a Job Redesign Intervention Among Public Sector Employees, *Strategic Management, International Journal of Strategic Management and Decision Support Systems in Strategic Management*, 22(2): 3-8.
- Hernaus, T., Miočić, M., Aleksić, A. (2016), Phase-specific antecedents of innovative work behavior: the role of knowledge job characteristics and organizational climate, *Proceedings of the 9th EuroMed Conference of the EuroMed Academy of Business, Warsaw, Poland*, pp. 932-945.
- Brkić, H., Aleksić, A. (2016.), Interpersonal deviant work behaviour – exploratory study among employees in Croatia, *Proceedings of the 8th International Conference "An Enterprise Odyssey: Saving the Sinking Ship Through Human Capital, Zagreb, Croatia*, pp. 32-39.
- Lojpur, A., Aleksić, A., Vlahović, S., Pejić Bach, M., Peković, S. (2015.), Examining determinants of leadership style among Montenegrin managers, *Naše gospodarstvo*, 61(1):13-24.
- Hernaus, T., Aleksić, A., Klindžić, M. (2013.), Organizing for Competitiveness - Structural and Process Characteristics of Organizational Design, *Contemporary Economics*, 7(4): 25-40.
- Hernaus, T., Aleksić, A. (2013) A Relational View of Strategy, Knowledge and Teamwork: Implications for Organizational Success, *Proceedings of IFKAD 2013 - 8th International Forum on Knowledge Asset Dynamics, BMG, Matera*, pp. 177-192.
- Aleksić, A. (2009) Uloga upravljanja organizacijskim promjenama u izgradnji održive konkurentne sposobnosti poduzeća, *Zbornik Ekonomskog fakulteta u Zagrebu*, 7(2): 37-49.