CURRICULUM VITAE



PERSONAL DATA

Name and surname

E-mail address:

Citizenship Date of birth Web page

EDUCATION

- 2004. 2007. Doctoral programme in Risk Management University of Greenwich Business School, Old Royal Naval College, London, Great Britain PhD Thesis: "Corporate Risk Management – Evidence from Croatian and Slovenian Companies" Acquired academic degree: Doctor of Philosophy (PhD)
- 2000–2003 MPhil, major in Corporate Finance
 Faculty of Economics and Business, University of Zagreb, Croatia
 Master Thesis *"Financing of Croatian Companies by Bond Issue"* Acquired academic degree: Master of Philosophy (M.Phil)
- **1995. 1999.** Graduate programme in Business and Economics, major in Finance Faculty of Economics and Business, University of Zagreb, Croatia Acquired academic degree: Master of Science (MSc)
- 1991. 1995. Gymnasium Novska High School, Croatia

PROFESSIONAL EXPERIENCE

- From 2023 Full professor (tenured position) at the Department of Managerial Economics, Faculty of Economics and Business, University of Zagreb
- From 2022 Associate Editor of the international scientific journal Risk Management (IF 2,56, publisher Springer/Palgrave <u>http://www.palgrave.com/gp/journal/41283/about/editorial-board</u>
- 2022 Guest editor of a special edition of the international scientific journal Energies (IF 3,252) on the topic "Risk Management in The Energy Sector" -<u>https://www.mdpi.com/journal/energies/special_issues/Risk_Management_Energy_Sector</u>

- **2020 2023** Member of the multidisciplinary research team on the scientific project "*Networked Stationary Battery Energy Tanks*" financed by the European Structural and Investment Funds under the operational program "Competitiveness and Cohesion" within the call "Investment in science and innovation" under the guidance of the Department of High Voltage and Energy, Faculty of Electrical Engineering and Computing, University of Zagreb
- 2018 2023 Full professor at the Department of Managerial Economics, Faculty of Economics and Business, University of Zagreb
- Course coordinator for Risk management, Corporate Risk Management (International programme), Strategic Risk Management (MBA), Financial Management (MBA) and Fundamentals of Corporate Finance
- From 2018.- Visiting Professor at the Graduate School of Economics, University of Ljubljana
- 2013–2018 Associate Professor at the Department of Managerial Economics, Faculty of Economics and Business, University of Zagreb
- **2017** Course coordinator and instructor in the education of certified auditors in the field of risk identification and assessment organised by the Croatian Chamber of Auditors
- 2018–2022 Member of the Quality Committee at the Faculty of Economics and Business Zagreb
- 2015–2018 Member of the multidisciplinary research team on the scientific project of the Croatian Science Foundation *"Electric Vehicle Battery Swapping Station"* under the leadership of the Department of High Voltage and Energy, Faculty of Electrical Engineering and Computing, University of Zagreb
- From 2015 Member of the Croatian Association of Corporate Treasurers
- 2014–2018 Member of the Science Committee at the Faculty of Economics and Business Zagreb
- 2014–2018 Member of the Accreditation Committee at the Faculty of Economics and Business, University of Zagreb
- **From 2014.** Lecturer and expert associate of the Croatian Chamber of Auditors at the training of certified auditors in the field of business finance
- From 2013. Foreign expert of the National Agency of the Republic of Slovenia for Quality in Higher Education (NAKVIS) on assessments and accreditations of higher education institutions and study programs
- From 2013. Member of the International Association of Professional Risk Managers (PRMIA)
- 2008–2013 Assistant Professor at the Department of Managerial Economics, Faculty of Economics and Business, University of Zagreb
- 2007–2011 Member of the Board of Directors of the Croatian Society of Economists
- From 2004 Consultant of Croatian Air Traffic Control, Croatian Lottery, Zagreb City GasWorks, Institute for Energy and Environmental Protection (Ekonerg), Croatian Electric Power Company, Croatian Regulatory Authority for Network Industries (Hakom) as well as other organizations on projects and trainings related to cost-benefit analysis of investment projects, identification, quantification and risk management, implementation of integrated risk management systems, company valuations and financial operations analysis
- From 2004 Reviewer for The Journal of World Business, Risk Management, European Journal of Management, Journal of Risk Finance, The Quarterly Review of Economics and Finance, Energies, Land, Economic review
- From 2002– Lecturer and expert associate of the Croatian Association of Accountants and Financial Professionals at the training of internal auditors in the field of Financial Management
- **1999–2008** Assistant at the Department of Managerial Economics, Faculty of Economics and Business, University of Zagreb

LIST OF SELECTED PROFESSIONAL PROJECTS

PROJECT NAME	CLIENT	DURATION	JOB DESCRIPTION
Improving the functionality and efficiency of the integrated risk management system in Croatia Air Traffic Control	Croatian Air Traffic Control Ltd.	20202023	Project Manager
Preliminary business analysis, cost-effectiveness analysis and risk analysis of Dubrovnik- Suvarevina investment project	Croatian Air Traffic Control Ltd.	2020	Project Manager
Cost-benefit analysis of investment projects and valuation of the company	City GasWorks Zagreb	2018	Project Manager consulting and education of board members and executive directors
Establishment and implementation of Integrated Risk Management System in Croatia Air Traffic Control Ltd.	Croatian Air Traffic Control Ltd.	2018-2019	Project manager in charge of identification, assessment, integration and management of business and financial risks
Identification and assessment of risks relevant for external auditors	Croatian Chamber of Auditors	2017	Head of education of certified auditors who are members of the Croatian Chamber of Auditors
Integrated risk management	Croatian Air Traffic Control Ltd.	2017	Head of Education of Board Members and Executive Directors
Implementation of integrated risk management in the company Croatian Lottery	Croatian Lottery Ltd.	2015	Head of Education of Board Members and Executive Directors
Development and implementation of fixed/mobile network cost models and universal services	Hakom	2012	Calculation and analysis of the cost of capital of a generic teleoperator
Economic use of geothermal energy at the location Lunjkovec Kutnjak	Ekonerg	2010	Valuation of Geopodravina company
Feasibility of the programme for the economic use of geothermal energy at the Velika Ciglena location	Croatian Electric Power Company Ltd.	2007	Cost-effectiveness and risk analysis of the project
Feasibility of the programme for the economic use of geothermal energy at the Lunjkovec Kutnjak location	Croatian Electric Power Company Ltd.	2006	Cost-effectiveness and risk analysis of the project

LIST OF SELECTED INVITED LECTURES AND PROFESSIONAL EDUCATION

- September 2023 Invited speaker at the 18th Annual Conference of the Croatian Association of Corporate Treasurers on the topic "Integrated risk management system and its application in Croatian companies"
- September 2021 Invited speaker Ericsson Nikola Tesla Audit Committee on "Enterprise Risk Management System"
- September 2019 Invited speaker at the 16th Annual Conference of the Croatian Association of Corporate Treasurers on the topic "Application of integrated risk management models in Croatian companies have we made progress since 2015?"
- **December 2018 -** Invited speaker at the annual conference of the Croatian Chamber of Auditors on the topic "Company valuation"
- **December 2018** Panelist at the conference "Awakening capital markets" organized by the Croatian Financial Services Supervisory Agency (HANFA)
- **December 2016 -** Invited lecturer at the Lider Academy in Corporate Governance on the topic "Corporate Risk Management"
- **December 2016 -** Invited speaker at the annual conference of the Croatian Chamber of Auditors on the topic "Identification and assessment of risks"
- September 2015 Invited speaker at the professional conference "Corporate Governance in Croatia" organized by the business newspaper Lider on the topic "Risk management and corporate governance"
- September 2015 Invited speaker at the 12th Annual Conference of the Croatian Association of Corporate Treasurers on "Risk Management in Croatian Companies: The State and Perspectives"
- September 2013 Invited speaker at the 16th Annual Conference "Internal Audit and Control" on "Integrated Risk Management"

SCIENTIFIC AWARDS AND RECOGNITIONS

- **2013** Scientific Award "Mijo Mirković" awarded for the single author's scientific monograph *"Risk Management – Fundamental Concepts, Strategies and Instruments"*
- **2007.** Scientific award "Mijo Mirković" for the single author's scientific paper "Corporate Risk Management Rationales: Evidence from Croatian Companies"
- **2004** Scientific Award "Dr. Marijan Hanžeković", Hanžeković Foundation and Institute of Public Finance awarded for the single author's scientific paper "*Perspectives for the development of the Croatian corporate bond market*"
- 2004. Scientific award "Mijo Mirković" awarded for the single author's scientific paper "Perspectives of development of the Croatian corporate bond market"
- **2004** Award of the Croatian Association of Accountants and Financial Professionals for the best scientific master's thesis
- 2006 2007 Scholarship of the Ministry of Science and Education of the Republic of Croatia for tuition fee of doctoral studies at the University of Greenwich Business School, London
- **2005.** Scholarship of the British Scholarship Trust for research period at the University of Greenwich Business School, London
- **2003-2004** Partner bank d.d. scholarship for the best postgraduate student in the field of Finance

ORGANIZATIONAL SKILLS AND COMPETENCIES

- **2021** . Team leader (standard 3) for international accreditation EQUIS at the Faculty of Economics and Business, University of Zagreb
- 2016 Head of four Project Teams for International Accreditation AACSB at the Faculty of Economics and Business, University of Zagreb
- **2016** One of the organizers and leaders of internal workshops for leaders of study programs within the preparation of the Faculty of Economics and Business Zagreb for AACSB accreditation
- 2002. 2012. Course Coordinator for *"Credit Risk Management"* on international summer school organised by the University of Economics Vienna and Erste Group Austria
- **2001 -** Co-organizer of the professional conference "Croatian Pension Funds" at the Faculty of Economics and Business Zagreb
- 2000 Head of the Organizing Team of the Fifth Financial Forum, Zagreb

LANGUAGE SKILLS AND COMPETENCES

Mother

Croatian

Other self-rating languages	Understanding		Speech	Writing	
European level (*)	Hearing	Reading	Interaction in Pronunciation speech		
English	C1 Professional level	C1 Professional level	C1 Professional level C1 Professional level	C1 Professional level	
German	A2 Basic level	B1 Basic level	A2 Basic level A2 Basic level	B1 Basic level	
	(*) Common European Framework of Reference for Languages				

AUTHOR'S AND EDITORIAL BOOKS

Miloš Sprčić, D., Dvorski Lacković, I. (2023). Risk management: theoretical concepts and application in business practice. Naklada Slap, Faculty of Economics Zagreb and Faculty of Organization and Informatics.

Miloš Sprčić, D. (Edt) (2021). Company Analysis and Risk Management Strategies in the Global Business Environment - A Case Study Collection. Faculty of Economics and Business, University of Zagreb.

Miloš Sprčić, D. et.al. (Edt) (2020). *Enterprise Risk Management: Theory and Practice with Selected Cases of Multinational Companies*. Zagreb. Faculty of Economics and Business, University of Zagreb.

Miloš Sprčić, D. (2020) Enterprise Risk Management – Value Based Approach to Managing Corporate Risks Holistically. *Enterprise Risk Management: Theory and Practice with Selected Case Studies of Multinational Companies (Chapter 1)* /Miloš Sprčić, Danijela; Zoričić, Davor; Sabol, Andrija; Pecina, Ena; Dvorski Lacković, Ivana (edt.). Zagreb: University of Zagreb Faculty of Economics & Business, 1-61.

Miloš Sprčić D. et al. (ed.) Application *of integrated risk management model – collection of business cases,* Faculty of Economics and Business, University of Zagreb.

Miloš Sprčić, D. (Edt) (2014). *Risk Management: Strategies for Economic Development and Challenges in the Financial System.* Nova Science Publishers. Hauppauge, New York

Miloš Sprčić, D. (2013). Risk management – core concepts, strategies and instruments, Synergy

Miloš Sprčić, D., O. Orešković Sulje (2012). *Company valuation – guide for application in business practice, Faculty of Economics and Business - Zagreb*

SELECTED PAPERS IN INTERNATIONAL SCIENTIFIC JOURNALS AND EDITORIAL BOOKS

Pecina E., **Miloš Sprčić D.**, Dvorski Lacković I. (2022). Qualitative Analysis of Enterprise Risk Management Systems in the Largest European Electric Power Companies. *Energies*. 15(15):5328. https://doi.org/10.3390/en15155328

Zoričić D, Knežević G, Miletić M, Dolinar D, **Milos Sprcic D.** (2022). Integrated Risk Analysis of Aggregators: Policy Implications for the Development of the Competitive Aggregator Industry. *Energies*. 15(14):5076. <u>https://doi.org/10.3390/en15145076</u>

Dvorski Lacković, I, **Miloš Sprčić**, **D.** (2022). The impact of cyber risk management on enterprise business indicators. *Proceedings of the Faculty of Economics and Business in Zagreb*, 20 (2), 33-46. https://doi.org/10.22598/zefzg.2022.2.33.

Dvorski Lacković, I., Kurnoga, N., **Miloš Sprčić, D.** (2021). Three-factor model of Enterprise Risk Management implementation: exploratory study of non-financial companies. *Risk Management*, <u>https://doi.org/10.1057/s41283-021-00086-3</u>

Capuder, T., D. **Miloš Sprčić, D.** Zoričić, and H. Pandžić (2020). Review of challenges and Assessment of electric vehicles integration policy goals: Integrated risk analysis approach. International Journal of Electrical Power & Energy Systems, 119, 105894, ISSN 0142-0615, <u>https://doi.org/10.1016/j.ijepes.2020.105894</u>

Marc, M., **Miloš Sprčić**, **D.**, Mešin Žagar, M. (2018). Is enterprise risk management a value added activity? *Ekonomika a management*, XXI (1), pp. 68-84.

Mikulić, J. , **D. Miloš Sprčić**, H. Holiček, and D. Prebežac (2018). Strategic crisis management in tourism: An application of integrated risk management principles to the Croatian tourism industry, *Journal of Destination Marketing and Management*. Vol. 7, pp. 36–38. <u>https://doi.org/10.1016/j.jdmm.2016.08.001</u>

Peljhan, D., **Miloš Sprčić**, **D.**, Marc, M. (2018). Strategy and organizational performance: The role of risk management system development. *Performance Measurement and Management Control: The Relevance of Performance Measurement and Management Control Research.* Emerald Group Publishing Limited.

Miloš Sprčić, D., L. Jakirlić (2017). Reputational Risk Management using integrated risk management model, *Proceedings of the Faculty of Economics and Business in Zagreb*, Vol. 15, no.2; pp. 127-145.

Miloš Sprčić, D. Kožul, A., Pecina, E. (2017). Managers' Support – A Key Driver behind Enterprise Risk Management Maturity, *Zagreb International Review of Economics & Business*, 20, pp. 25-39.

Miloš Sprčić, D., M. Mešin, Ž. Šević, M. Marc (2016). Does enterprise risk management influence market

value – A long-term perspective, Risk Management, Vol 18 (2), pp 65–88, doi:10.1057/rm.2016.3

Miloš Sprčić, D., A. Kožul, E. Pecina (2015). State and Perspectives of Enterprise Risk Management System Development - The Case of Croatian Companies, *Procedia Economics and Finance*, Vol 30, pp. 768–779

Miloš Sprčić, D. (2014). A New Era of Risk Management – An Integrated Approach to Corporate Risks, Chapter 1 in Miloš Sprčić, Danijela (Edt) (2014) Risk Management: Strategies for Economic Development and Challenges in the Financial System. Nova Science Publishers. Hauppauge, N.Y., pp. 1-28

Miloš Sprčić, D., Klepac M., Šuman, P. (2013). The Applicability of the Edmister Model for the Assessment of Credit Risk in Croatian SMEs, *UTMS Journal of Economics*, Volume 4 (2), pp. 163–174

Miloš Sprčić D., Željko Šević (2012). Determinants of Hedging Decisions in Croatian and Slovenian large non-financial companies, *Research in International Business and Finance*, Volume 26 (1), pp. 1-25

SELECTED PAPERS PUBLISHED IN PROFESSIONAL JOURNALS AND BUSINESS WEEKLIES

Miloš Sprčić, D., Dvorski Lacković, I. (2023). The Power Tool for SMEs: A Guide to Strategic Business Risk Management. <u>https://lidermedia.hr/sto-i-kako/mocni-alat-malih-poduzeca-vodic-za-stratesko-upravlenj-poslovnim-rizicima-152409</u>

Miloš Sprčić, D. (2016). Financing a company – Is it better to take out a loan or issue bonds? Business weekly Lider, 24/9/2016, <u>http://lider.media/znanja/financiranje-tvrtke-je-li-bolje-uzeti-kredit-ili-emitirati-obveznice/</u>

Miloš Sprčić, D. (2016). Risk management – When you look at threats as a whole, you can turn them into an opportunity, Business weekly Lider, 2/7/2016, <u>http://lider.media/znanja/upravljanje-rizicima-kad-prijetnje-sagledavate-cjelovito-mozete-ih-pretvoriti-u-priliku/</u>

Miloš Sprčić, D. (2016). The state needs to estimate how much return on invested capital as a business owner expects, Business weekly Lider, 10/3/2016, <u>http://lider.media/znanja/drzava-treba-procijeniti-koliki-prinos-na-ulozeni-kapital-kao-vlasnica-poduzeca-ocekuje/</u>

Špiranec F., D. Zoričić, **D. Miloš Sprčić** (2017). Comparative analysis of trading multipliers: P/E and EV/EBITDA, *Accounting and Finance*, No. 12, pp. 106-109.

Karlović, I., **D. Miloš Sprčić,** A. Kožul (2012). Currency Risk Management, Accounting and Finance, No. 5, pp. 114 - 122.

Miloš Sprčić, D, O. Orešković Sulje (2012). Determination of the cost of capital of the enterprise, *Accounting and Finance 2*, pp. 148-156.

Miloš, Sprčić, D. (2011). Valuation of enterprises by the method of residual income, Accounting and Finance, No. 4, pp. 97-103.