# 6<sup>th</sup> INTERNATIONAL CONFERENCE

"An Enterprise Odyssey: Corporate governance and public policy – path to sustainable future"

PROGRAM

June 13-16, 2012

# **Program Overview**

**June 13<sup>th</sup>** Registration 9:00 – 20:00

PhD Workshop 10:00 – 17:30

10:00 - 10:15 $10:15 - 11:45$ $11:45 - 12:00$ $12:00 - 14:00$ $14:00 - 15:00$ $15:00 - 17:30$	Official PhD Workshop Opening Plenary Workshop Session Coffee break Parallel Workshop Sessions I Lunch Parallel Workshop Sessions II
18:00 - 19:00	Program and Organizing Committee meeting
20:30 -	Welcome cocktail party

# June 14<sup>th</sup>

Registration 08:00 - 18:00

09:30 - 10:00	Official Opening
10:00 - 11:30	Plenary Session
11:30 - 12:00	Coffee break
12:00 - 13:30	Parallel Sessions I
13:30 - 15:00	Lunch
15:00 - 16:30	Parallel Sessions II
16:30 - 17:00	Coffee break
17:00 - 18:30	Parallel Sessions III

# June 15<sup>th</sup>

Registration 08:30 – 12:00

09:30 - 11:00	Parallel Sessions IV
11:00 - 11:30	Coffee break
11:30 - 13:00	Parallel Sessions V
13:00 - 15:00	Lunch
15:00 - 16:30	Parallel Sessions VI
16:30 - 17:00	Conference Closing
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20:00 – Gala dinner

# June 16<sup>th</sup>

9:00 – Excursion to Šibenik and Krka National Park

# **Program for the various Sessions at the Conference**

# **PhD Workshop Program**

# Wednesday, June 13<sup>th</sup>

10:00 - 10:15	Official PhD Workshop Opening
10:15 - 11:45	Plenary Workshop Session
11:45 - 12:00	Coffee break
12:00 - 14:00	Parallel Workshop Sessions I
14:00 - 15:00	Lunch
15:00 - 17:30	Parallel Workshop Sessions II

#### 12:00 – 14:00 Parallel Sessions I

Room Žirje	Initial session
Room Kaprije	Advanced session

#### 14:00 – 15:00 Lunch

#### 15:00 – 17:30 Parallel Sessions II

Room Žirje	Initial session
Room Kaprije	Advanced session

## 18:00 – 19:00 Program and Organizing Committee meeting

20:30 – Welcome cocktail party

# **Conference Program**

# Thursday, June 14<sup>th</sup>

09:30 - 10:00	<b>Official Opening</b>
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10:00 – 11:30 Plenary Session

## 11:30 – 12:00 Coffee break

#### 12:00 – 13:30 Parallel Sessions I

Room Žirje – Finance	Banking and finance
Room Kaprije – Management	Human resources management
Room Krapanj – Economics	Energy and environment
Room Prvić – Tourism	Managing special interest tourism

#### 13:30 – 15:00 Lunch

#### 15:00 – 16:30 Parallel Sessions II

Room Žirje – Finance	Financial stability and economic growth
Room Kaprije – Management	Total quality management
Room Krapanj – Economics	Croatian macroeconomics
Room Prvić – Tourism	Tourism destination competitiveness

## 16:30 – 17:00 Coffee break

#### 17:00 – 18:30 Parallel Sessions III

Room Žirje – IT	ICT Governance and e-business
Room Kaprije – Management	Multinationals and corporate governance
Room Krapanj – Economics	Trade and capital flows
Room Prvić – Tourism	Sustainable development of a tourism destination

# Friday, June 15<sup>th</sup>

#### 09:30 - 11:00 Parallel Sessions IV

Room Žirje – Finance	Financial management
Room Kaprije – Management	Various aspects of organization and management
Room Krapanj – Economics	Sustainable development
Room Prvić – Marketing	Marketing issues

## 11:00 – 11:30 Coffee break

#### 11:30 – 13:00 Parallel Sessions V

Room Žirje – Finance	Public finance and taxation
Room Kaprije – Management	Corporate social responsibility
Room Krapanj – Economics	Corporate and public funding
Room Prvić – Tourism	Analyzing impacts and measuring quality of tourism

#### 13:00 – 15:00 Lunch

15:00 – 16:30 Parallel Sessions VI

Room Žirje – Management 1	Strategic management
Room Kaprije – Management 2	Innovations and knowledge management
Room Prvić – Education	Education

## 16:30 – 17:00 Conference Closing

20:00 – Gala dinner

# Saturday, June 16<sup>th</sup>

# 9:00 – Excursion to Šibenik and Krka National Park

**Registration** 

June 13 <sup>th</sup>	from	09:00 to 20:00
June 14 <sup>th</sup>	from	08:00 to 18:00
June 15 <sup>th</sup>	from	08:30 to 12:00

# THURSDAY, JUNE 14<sup>TH</sup>

OFFICIAL OPENING - Congress Room Kornati, 09:30 - 10:00

Official Opening of the Conference

PLENARY SESSION - Congress Room Kornati, 10:00 - 11:30

Key note speaker: Professor Krešimir Žigić CERGE-EI, Charles University, Prague

"Endogenous market structure approach in economics: theory and applications"

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Key note speaker: Professor Nickolaos G. Travlos ALBA Graduate Business School, Athens

"Corporate governance, capital markets and corporate activities and performance"

#### PARALLEL SESSIONS I

# Room Žirje – Finance • Banking and finance

Session Chair: Dražen Koški

Session Co-Chair: Fran Galetić

Globan, T.	Regional disparities in pre- and post-crisis global capital flows
Galetić, F.	The heterogeneity of bank market concentration in the European Union
Koški, D.	Interdependence of Euroization and currency clauses in the Republic of Croatia

# Room Kaprije – Management

## • Human resources management

Session Chair: Srećko Goić

Session Co-Chair: Nina Pološki Vokić

Pološki Vokić, N.,	Managerial competencies for sustainable future – perceptions
Rimac, M.	of graduate students
Goić, S., Mimica, L.	Employee satisfaction in higher education – a comparative
	study from two faculties in Croatia
Alanezi, A.	Workforce localization policies in Saudi Arabia:
	the determinants of successful implementation in multi-
	national enterprises
Galetić, L., Labaš, D.	Behavioral economics and decision making: importance,
	application and development tendencies

## **Room Krapanj – Economics**

## • Energy and environment

Session Chair: Zvonimira Šverko Grdić Session Co-Chair: Štefan Bojnec

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Bojnec, Š., Papler, D.	Competitive energy supply and efficient energy use: the	
	consumers' perceptions by the type of education	
Krstinić Nižić, M.,	The potential of economic instruments for reducing CO <sub>2</sub>	
Šverko Grdić, Z.	emission from energy sources	
Yevdokimov, Y.,	Climate change impacts on economic growth in	
Šohinger, J., Herceg, T.	the European union	
Grzegorczyk, F.	The influence of public policy on corporate governance –	
	the example of the European union's energy policy	

# Room Prvić – Tourism

# • Managing special interest tourism

Session Chair: Nevenka Čavlek

Session Co-Chair: Dora Smolčić Jurdana	
Pavlic, I., Portolan, A.	The positive and negative impacts of the cruise tourism on sustainable micro tourism destination
Krce Miočić, B., Alfirević, N., Pavičić, J.	Fundamental determinants of e-business implementation in tourism: the case of nautical tourism in Croatia
Smolčić Jurdana, D., Soldić Frleta, D.	Economic and social aspects of rural tourism
Bosnić, I., Bakan, R.	Prospects for development of ecotourism in regional park

## 13:30 – 15:00 Lunch

## PARALLEL SESSIONS II

15:00 - 16:30

# Room Žirje – Finance

# • Financial stability and economic growth

Mura-Drava

Session Chair: Alen Stojanović Session Co-Chair: Sania Broz Tominac

Session Co-Chan. Sanja Dioz Tommac	
Kundid, A.	How much is the choice of capital structure important for
	bank profitability in Croatia?
Broz Tominac, S.,	Managing credit risk on the basis of Basel regulation in
Posavec, M.	building societies
Ilić, M.	An analysis of the relationship between insurance sector
	activity and economic growth
Stojanović, A., Krišto, J.	Designing macroprudential regulation: policy, tools and early
	warning signals

# Room Kaprije – Management

# • Total quality management

Session Chair: Dragana Grubišić Session Co-Chair: Mirha Bičo Ćar

Session Co-Chan. Willing Dico Cal		
Žmuk., B.	Monitoring quality costs through the loss function and the	
	process capability analysis	
Vynaryk, V.	The firm's motivation for quality management system	
	implementation: the emerging economies case	
Malić Bandur, K.,	Degree of stakeholder satisfaction as a consequence of quality	
Grubišić, D.	management system implementation	
Bezdrob, M., Bičo Ćar,	Performance measurement model – developing and testing a	
M.	measurement model based on the simplified balanced	
101.	scorecard method	

## Room Krapanj – Economics • Croatian macroeconomics

Session Co-Chair: Saša Jakšić		
Šergo, Z., Poropat, A., Budimir, A.	The twin deficits hypothesis - a case study of Croatia	
Erjavec, N., Cota, B.,	Impact of macroeconomic shocks on real output fluctuations	
Jakšić, S.	in Croatia	
Dumičić, K., Palić, I.,	The analysis of private savings time series forecasting models	
Mušin, M.	in Croatia	
Miroslav, D., Trstenjak, J.	Modelling of labour productivity in Croatia	
Nadoveza, O., Šimurina, J.	Price-specie-flow mechanism the case of Croatia	

Session Chair: Ksenija Dumičić

# Room Prvić – Tourism

# • Tourism destination competitiveness

Session Chair: Darko Prebežac
Session Co Chair: Mili Razović

Session Co-Chair. White Razovic	
Peručić, D., Vrdoljak	Enhancing competitiveness of cruise destination by
Raguž, I.	implementing Porter's generic strategies
Barišić, P., Prebežac, D.,	The image and identity of Croatia as a tourist destination: an
Mikulić, J.	exploratory study
Razović, M.	Campers' satisfaction and loyalty and tourism destination
	marketing
Zekanović-Korona, Lj.,	Crisis management as a response to seasonality: case of
Bakija, V., Klarin, T.	restaurant industry in City of Zadar

16:30 – 17:00 Coffee break

# Room Žirje – IT

## • ICT Governance and e-business

Session Chair: Bernhard Gaertner

Session Co-Chair: Albert Mayr

Gaertner, B., Feldbauer-	ERP-systems and management accounting: a literature review
Durstmueller, B.	and future research
Vukotić, D., Tanković, N., Žagar, M.	Novel ICT trends that can empower business again
Hofer, P., Eisl, C., Mayr, A.	Performance measurement in internet companies
Bosanac, N., Matotek, D., Ivančić, I.	Analysis of security threats to the process of ICT support to corporate governance
Spremić, M., Galetić, F., Jaković, B.	Group-buying web portals: the case of Croatia

#### **Room Kaprije – Management**

## • Multinationals and corporate governance

Session Chair: Željko Lovrinčević Session Co-Chair: Marjan Svetličič

bession eo chan. Maljan Svenicie	
Dulyak, J.	The evolution of the board of directors role in Russian companies
Svetličič, M., Jaklič, A.	Slovene multinational enterprises' reaction to the crises
Barisic, A., F., Poór, J.	HRM in transition in Croatian subsidiaries of MNCS in line with a Central and Eastern European survey – 2010
Lovrinčević, Ž., Katičić, Lj.	Corporate asset management
Rabađija, M., Katavić, I.	Developing knowledge resources base for defense against corporate hostile takeover in Croatia

# **Room Krapanj – Economics**

# • Trade and capital flows

Session Chair: Tiiu Paas

Session Co-Chair: Dijana Čičin-Šain

Session Co-Chair. Dijana Chem-Sam	
Lira, C., Lee, J., Ki Lee, B.	Free trade agreements and fair trade for all
Globan, T., Arčabić, V.,	Is there a long-term relationship between the stock market and
Raguž, I.	foreign direct investment in Croatia?
Paas, T., Halapuu, V.	Economic growth in the framework of Florida 3T model: theoretical considerations and empirical evidence
Črnjar, M., Skala, Z.	It's time to review the basics
Čičin-Šain, D., Punoš, R.,	
Milić, J., Rados, A.,	Tailored market basket
Jurlina, M.	

# Room Prvić – Tourism

# • Sustainable development of a tourism destination

Session Chair: Katarzyna Czernek Session Co-Chair: Želimir Dulčić

Czernek, K., Niezgoda,	Barriers to public-private cooperation towards sustainable
Α.	development of a tourist destination
Barac, A., Dragicevic,	Cultural attractions in the function of sustainable
M., Letunic, S.	development-the case of Dubrovnik
Žilić, I., Dulčić, Ž.	The strategy of social responsibility of high - class Croatian
	hotels
Škorić, S.	Planning the level of accommodation capacities in winter
	sport destinations

# FRIDAY, JUNE 15<sup>TH</sup>

## PARALLEL SESSIONS IV

09:30 - 11:00

# Room Žirje – Finance

# • Financial management

Session Chair: Ivana Dražić Lutilsky

Session Co-Chair: Ivana Sever

Guth, S. C., Fernandes,	The construction of an investment grade indicator to
A. J., Pereira, E. T.	corporations: a theoretical essay
Hladika, M., Vašiček, V.,	Challenges in management the transition from cash to accrual
Dragija, M.	accounting in the public sector
Mamić Sačer, I., Sever,	Influence of accounting regulation harmonization on the
I., Dečman, N.	financial reporting of selected EU countries
Dražić Lutilsky, I., Broz	Now mothed alogy of acets in talesommunication industry
Tominac, S., Ivić, M.	New methodology of costs in telecommunication industry
Prša Krunić, D., Dražić	Recognition of revenues and expenses in Croatian non-profit
Lutilsky, I.	organizations

## **Room Kaprije – Management**

# • Various aspects of organization and management

Session Chair: Vladimír Benáček

Session Co-Chair: Katja Zajc Kejžar

Session eo chan. Raga Zaje Rejzar	
Bekić, I., Katavić, I.,	Developing a social networking system to achieve sustainable
Kopecki, D.	development in Croatia
Benáček, V.,	Family businesses in Europe and the factors of their growth
Michalíková, E.	
Galetić, L., Načinović, I.,	Transforming the organizational structure and culture to
Klindžić, M.	sustain long-term competitiveness
Zajc Kejžar, K.,	Technology industry dynamics and firm sympical
Ponikvar, N.	Technology, industry dynamics and firm survival
Galetić, L., Marić, I.,	How contingency factors determine organization: re-
Aleksić, A.	examining their influence in building organizational structure

# Room Krapanj – Economics Sustainable development

Session Co-Chair: Mikulić Davor	
Jara, M., Harrison, D., S., Newlands, D.	'Watt' we are doing for integrated safety and sustainability: an applied work in process & sustainability course development
Lovrinčević, Ž., Mikulić, D., Galić Nagyszombaty, A.	Is GDP an appropriate indicator of sustainable economic development?
Marošević, K., Drvenkar, N.	Sustainable development as the basis of economic growth: the case of Croatia
Wawrosz, P.	Inflation targeting - the way to the sustainable development or to the crisis?
Redek, T., Ograjenšek, I.,	On the value system as a precondition for sustainability: an
Kostevc, Č., Godnov, U.	overview of preliminary survey results for Slovenia

Session Chair: Katarina Marošević Session Co-Chair: Mikulić Davor

## **Room Prvić – Marketing**

# • Marketing issues

Session Chair: Milan Jurše Session Co-Chair: Dragan Benazić

Session Co-Chan. Diagan Denazie	
Jurše, M., Lejko, I.	Marketing and institutional aspects of rapidly
	internationalizing small and medium-sized firms in transition
	countries: the case of Slovenia
Benazić, D.	The role of after sales marketing activities in the maintenance
	of long-term business relationships with management
	consulting services customers
Mandić, M., Vranešević,	Successful customer relationship management
Т.	implementation

11:00 – 11:30 Coffee break

## PARALLEL SESSIONS V

# Room Žirje – Finance • Public finance and taxation

Session Chair: Verica Budimir

Session Co-Chair: Ivana Dražić Lutilsky

Sebbion Co Chan: Ivana Diazle Dathony	
Comparison of taxation of non-profit organizations in the	
European Union and Croatia	
Does the optimal model for taxing capital gains exist?	
	Development of the balanced scorecard performance
management for public sector and budgetary users in Croatia	
Comparative analysis of Russian and German budget policies	
as basis for forming optimal federal revenues' budget	
structure	

## **Room Kaprije – Management**

# • Corporate social responsibility

Session Chair: Aleš Lipnik Session Co-Chair: Vidoje Vujić

Lipnik, A., Cergol	Health and safety as a socially responsible practice in
Lipnik, M.	Slovenian wood industry - case study
Vujić, V., Ivaniš, M.	The concept of corporate social responsibility
Čuturaš, A., Jelušić, J.	Corporate social responsibility towards the employees in gambling industry
Spaho, K.	Conflict management as key factor of company success – case study of Bosnia and Herzegovina
Pešorda, L., Gregov, Z.,	War veteran entrepreneurship: veterans' cooperatives in
Vrhovski, M.	Croatia

#### **Room Krapanj – Economics**

## • Corporate and public funding

Session Chair: Primož Pevcin Session Co-Chair: Alka Obadić

Session Co-Chail. Alka Obadic	
Pevcin, P.	Expenditure effects of municipal transfer revenues in Slovenia
Obadić, A., Goričanec, J.	The European Union pre-accession funds utilization in
Obaule, A., Goncallee, J.	Croatia and Poland
Pereira, E., T., Jardim,	Deuleureter of Deutererer Server
C., P.	Bankruptcy of Portuguese firms
Šimurina, J., Marković,	FDI flows in economic crisis
M., Vouk, M.	FDI nows in economic crisis
Rogić, L., Bogdan, Ž.	Current account balance and structural adjustment in the
	Republic of Croatia
Insa-Ciriza, R., Riera-	
Prunera, C.	Government: a never ending growth?

#### Room Prvić – Tourism

## • Analyzing impacts and measuring quality of tourism

Session Chair: William C. Gartner Session Co-Chair: Nevenka Čavlek

Session Co-Chair. Nevenka Caviek	
Bartoluci, M., Dumičić,	Impact analysis of international tourism on export of goods
K., Hendija, Z.	and services in Croatia
Klarin, T.	Household consumption preferences and tourism in Croatia
Avelini Holjevac, I.,	Long-term analysis of labour productivity in the Croatian
Vrtodušić Hrgović, A.	hotel industry
Peñaloza, R.	Measuring the quality of tourism: a multidimensional index
	based on ordinal variables with endogenous weights

#### 13:00 – 15:00 Lunch

PARALLEL SESSIONS VI

15:00 - 16:30

# Room Žirje – Management 1

# • Strategic management

Session Chair: Matej Lahovnik Session Co-Chair: Marijana Sumpor

bession eo chan, marjana bumpor	
Sumpor, M., Đokić, I.	Strategic planning as a tool for better public policy
	governance – the case of Croatia
Lahovnik, M.,	Business strategy and performance of horizontal acquisitions
Ivančić, V., Jelenc, L.	Differentiation of differentiation
Kosir, M., Cingula, M.,	The use of strategic portfolio matrices in creation of business
Slišković, T.	strategy for food industry companies
Djuričin, D., Vuksanović,	How macroeconomic policies erode business
I.	competitiveness: Serbia's experience

# Room Kaprije – Management 2 • Innovations and knowledge management

Session Co-Chair: Szymon Truskolaski	
Majewska, J.,	The role of KIS-related policy in stimulating innovativeness
Truskolaski, S.	in Poland
Stojčić, N., Bečić, M.,	Decision to export and decision to innovate: empirical
Vojinić, P.	evidence on firm behavior in CEECs and SEECs
Bratić, D., Načinović, I.	An assessment of independent factors shaping knowledge
	management in project work
Rupčić, N., Borovac	Business environment scanning: prerequisite for sustainable
Zekan, S.	learning company
Grgić, D., Šimundža, M.	Intangible assets: management framework
Zemplinerova, A.,	Market and non-market determinants of firm innovation and
Hromadkova, E.	growth

Session Chair: Nataša Rupčić Session Co-Chair: Szymon Truskolaski

# **Room Prvić – Education**

## • Education

Session Chair: Vesna Bosilj-Vukšić

Session Co-Chair: Valentina Gerasimenko

Aristovnik, A., Obadić,	Measuring the technical efficiency of secondary education in
A.	Slovenia and Croatia: a DEA approach
Prelas Kovačević, A., Špoljarić, M., Heđi, I.	Cloud-based collaboration in higher education
Bosilj-Vukšić, V.,	Business process management education in Croatian
Požgaj, Ž., Polašek, I.	universities
Gerasimenko, V., Ochkovskaya, M.,	The lifelong learning universities cooperation - connecting people internationally
Rybalko, M.	
Mujić, N., Mikrut, M.	Education for the future: Humboldt and knowledge economy